

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Alabama
January 1 – December 31, 2023
(n = 275)**

Employment Status^a (n = 270)	
Employed Full Time	71.9%
Employed Part Time	18.5%
On Leave of Absence	0.4%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	3.7%
Retired	2.6%

Primary Employment Facility^a (n = 250)	
Educational Facility	12.8%
School	3.2%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	2.0%
○ Unspecified	0.8%
College/University	9.6%
Health Care Facility (HCF)	75.2%
Hospital	26.0%
Residential HCF	1.6%
○ Skilled Nursing Facility	1.6%
○ Other Residential HCF	0.0%
Nonresidential HCF	47.6%
○ Home Health Care	0.0%
○ Private Physician's Office	25.2%
○ AUD's or SLP's Office	6.0%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	15.2%
All Other Facilities	12.0%

Primary Employment Function^a (n = 248)	
Clinical Service Provider	81.5%
Special Education Teacher	0.4%
College/University Professor	6.5%
Researcher	0.4%
Doctoral Candidate	0.4%
Administrator	5.6%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.2%
Consultant	0.8%
Other Position	4.4%

Private Practice^a (n = 232)	
Employed Full Time in Private Practice	15.5%
Employed Part Time in Private Practice	8.6%
Not Employed in Private Practice	75.9%

Race^b (n = 242)	
American Indian or Alaska Native	0.4%
Asian	0.8%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.07%

Ethnicity^b (n = 246)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Age^b (n = 244)	
34 and younger	19.3%
35–44	28.3%
45–54	29.9%
55–64	13.1%
65 and older	9.4%

Gender^b (n = 259)	
Female	90.7%
Male	9.3%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Alabama
 January 1 – December 31, 2023
 (n = 2,544)**

Employment Status^a (n = 2,481)	
Employed Full Time	71.7%
Employed Part Time	17.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	6.8%
Retired	2.2%

Primary Employment Function^a (n = 2,155)	
Clinical Service Provider	72.6%
Special Education Teacher	13.7%
College/University Professor	2.5%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.4%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	1.0%
Other Position	4.6%

Private Practice^a (n = 2,027)	
Employed Full Time in Private Practice	13.0%
Employed Part Time in Private Practice	9.7%
Not Employed in Private Practice	77.4%

Ethnicity^b (n = 2,371)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Gender^b (n = 2,449)	
Female	98.3%
Male	1.7%
Non-binary	0.00%
Other	0.04%

Primary Employment Facility^a (n = 2,267)		
Educational Facility	41.4%	
School	38.2%	
○ Special School		0.6%
○ Preschool		3.1%
○ Elementary School		17.5%
○ Secondary School		1.9%
○ Several Schools		13.4%
○ Unspecified		1.5%
College/University		3.3%
Health Care Facility (HCF)	51.2%	
Hospital		12.7%
Residential HCF	14.9%	
○ Skilled Nursing Facility		13.9%
○ Other Residential HCF		1.0%
Nonresidential HCF	23.6%	
○ Home Health Care		4.7%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		1.6%
○ Speech & Hearing Center		1.9%
○ Other Nonresidential HCF		15.0%
All Other Facilities		7.4%

Race^b (n = 2,368)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	5.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.2%
Race Not Currently Listed	0.04%
Reported 2 or more Races	1.31%

Age^b (n = 2,329)	
34 and younger	33.1%
35–44	28.9%
45–54	22.7%
55–64	10.0%
65 and older	5.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Alaska
January 1 – December 31, 2023
(n = 43)**

Employment Status^a (n = 42)	
Employed Full Time	88.1%
Employed Part Time	4.8%
On Leave of Absence	2.4%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	0.0%
Retired	2.4%

Primary Employment Function^a (n = 38)	
Clinical Service Provider	78.9%
Special Education Teacher	2.6%
College/University Professor	2.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	2.6%
○ Other Director/Supervisor	0.0%
Consultant	5.3%
Other Position	2.6%

Private Practice^a (n = 37)	
Employed Full Time in Private Practice	27.0%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	67.6%

Ethnicity^b (n = 37)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Gender^b (n = 42)	
Female	88.1%
Male	11.9%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 38)	
Educational Facility	13.2%
School	10.5%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	10.5%
○ Unspecified	0.0%
College/University	2.6%
Health Care Facility (HCF)	73.7%
Hospital	36.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	36.8%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	10.5%
○ Speech & Hearing Center	2.6%
○ Other Nonresidential HCF	23.7%
All Other Facilities	13.2%

Race^b (n = 37)	
American Indian or Alaska Native	2.7%
Asian	2.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Age^b (n = 37)	
34 and younger	27.0%
35–44	24.3%
45–54	16.2%
55–64	5.4%
65 and older	27.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Alaska
January 1 – December 31, 2023
(n = 427)**

Employment Status^a (n = 411)	
Employed Full Time	74.5%
Employed Part Time	11.7%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	3.9%
Retired	7.1%

Primary Employment Function^a (n = 363)	
Clinical Service Provider	82.4%
Special Education Teacher	5.8%
College/University Professor	0.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.6%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	0.3%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.4%
Consultant	2.8%
Other Position	5.0%

Private Practice^a (n = 335)	
Employed Full Time in Private Practice	23.3%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	64.8%

Ethnicity^b (n = 387)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Gender^b (n = 403)	
Female	95.8%
Male	4.0%
Non-binary	0.25%
Other	0.00%

Primary Employment Facility^a (n = 378)		
Educational Facility	42.9%	
School	42.1%	
○ Special School		0.0%
○ Preschool		3.7%
○ Elementary School		18.0%
○ Secondary School		3.7%
○ Several Schools		14.8%
○ Unspecified		1.9%
College/University		0.8%
Health Care Facility (HCF)	49.2%	
Hospital		14.6%
Residential HCF	3.2%	
○ Skilled Nursing Facility		2.9%
○ Other Residential HCF		0.3%
Nonresidential HCF	31.5%	
○ Home Health Care		4.5%
○ Private Physician's Office		0.5%
○ AUD's or SLP's Office		6.1%
○ Speech & Hearing Center		2.1%
○ Other Nonresidential HCF		18.3%
All Other Facilities		7.9%

Race^b (n = 377)	
American Indian or Alaska Native	1.9%
Asian	1.1%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.2%
Race Not Currently Listed	0.27%
Reported 2 or more Races	5.04%

Age^b (n = 375)	
34 and younger	24.3%
35–44	29.9%
45–54	24.0%
55–64	12.0%
65 and older	9.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Arizona
January 1 – December 31, 2023
(n = 327)**

Employment Status^a (n = 316)	
Employed Full Time	82.0%
Employed Part Time	9.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	1.6%
Retired	5.4%

Primary Employment Function^a (n = 290)	
Clinical Service Provider	75.9%
Special Education Teacher	0.3%
College/University Professor	7.9%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.3%
Consultant	2.1%
Other Position	6.9%

Private Practice^a (n = 265)	
Employed Full Time in Private Practice	33.6%
Employed Part Time in Private Practice	4.5%
Not Employed in Private Practice	61.9%

Ethnicity^b (n = 285)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Gender^b (n = 303)	
Female	82.2%
Male	17.5%
Non-binary	0.33%
Other	0.00%

Primary Employment Facility^a (n = 297)		
Educational Facility	17.2%	
School	8.1%	
○ Special School		0.7%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.3%
○ Several Schools		3.4%
○ Unspecified		3.4%
College/University		9.1%
Health Care Facility (HCF)	70.7%	
Hospital		18.5%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.3%
Nonresidential HCF	51.9%	
○ Home Health Care		0.7%
○ Private Physician's Office		13.5%
○ AUD's or SLP's Office		9.4%
○ Speech & Hearing Center		1.3%
○ Other Nonresidential HCF		26.9%
All Other Facilities		12.1%

Race^b (n = 271)	
American Indian or Alaska Native	0.4%
Asian	4.8%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.58%

Age^b (n = 266)	
34 and younger	15.4%
35–44	25.6%
45–54	24.4%
55–64	20.7%
65 and older	13.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Arizona
 January 1 – December 31, 2023
 (n = 3,326)**

Employment Status^a (n = 3,202)	
Employed Full Time	72.6%
Employed Part Time	17.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.9%
Retired	4.0%

Primary Employment Function^a (n = 2,836)	
Clinical Service Provider	75.3%
Special Education Teacher	6.9%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	7.9%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	2.0%
○ Other Director/Supervisor	2.3%
Consultant	1.2%
Other Position	5.9%

Private Practice^a (n = 2,628)	
Employed Full Time in Private Practice	14.0%
Employed Part Time in Private Practice	13.6%
Not Employed in Private Practice	72.3%

Ethnicity^b (n = 2,975)	
Hispanic or Latino	10.0%
Not Hispanic or Latino	90.0%

Gender^b (n = 3,129)	
Female	95.0%
Male	4.9%
Non-binary	0.10%
Other	0.03%

Primary Employment Facility^a (n = 2,972)	
Educational Facility	51.0%
School	47.6%
○ Special School	0.9%
○ Preschool	4.7%
○ Elementary School	23.6%
○ Secondary School	3.9%
○ Several Schools	12.7%
○ Unspecified	1.8%
College/University	3.4%
Health Care Facility (HCF)	42.4%
Hospital	14.2%
Residential HCF	6.0%
○ Skilled Nursing Facility	4.5%
○ Other Residential HCF	1.5%
Nonresidential HCF	22.2%
○ Home Health Care	6.6%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.6%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	12.6%
All Other Facilities	6.7%

Race^b (n = 2,836)	
American Indian or Alaska Native	0.9%
Asian	1.9%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.6%
Race Not Currently Listed	0.28%
Reported 2 or more Races	2.47%

Age^b (n = 2,889)	
34 and younger	22.9%
35–44	26.9%
45–54	24.9%
55–64	14.3%
65 and older	11.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Arkansas
January 1 – December 31, 2023
(n = 130)**

Employment Status^a (n = 127)	
Employed Full Time	81.1%
Employed Part Time	10.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	3.9%
Retired	2.4%

Primary Employment Facility^a (n = 115)	
Educational Facility	10.4%
School	5.2%
○ Special School	1.7%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.9%
○ Unspecified	2.6%
College/University	5.2%
Health Care Facility (HCF)	85.2%
Hospital	33.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	52.2%
○ Home Health Care	0.0%
○ Private Physician's Office	20.0%
○ AUD's or SLP's Office	10.4%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	20.9%
All Other Facilities	4.3%

Primary Employment Function^a (n = 116)	
Clinical Service Provider	84.5%
Special Education Teacher	0.0%
College/University Professor	5.2%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.3%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.9%
Consultant	1.7%
Other Position	4.3%

Private Practice^a (n = 100)	
Employed Full Time in Private Practice	33.0%
Employed Part Time in Private Practice	7.0%
Not Employed in Private Practice	60.0%

Race^b (n = 110)	
American Indian or Alaska Native	0.9%
Asian	3.6%
Black or African American	1.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.1%
Race Not Currently Listed	0.91%
Reported 2 or more Races	3.64%

Ethnicity^b (n = 113)	
Hispanic or Latino	0.9%
Not Hispanic or Latino	99.1%

Age^b (n = 109)	
34 and younger	21.1%
35–44	34.9%
45–54	23.9%
55–64	10.1%
65 and older	10.1%

Gender^b (n = 118)	
Female	84.7%
Male	15.3%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Arkansas
 January 1 – December 31, 2023
 (n = 3,013)**

Employment Status^a (n = 2,883)	
Employed Full Time	76.7%
Employed Part Time	14.3%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	5.2%
Retired	2.3%

Primary Employment Function^a (n = 2,519)	
Clinical Service Provider	80.7%
Special Education Teacher	4.4%
College/University Professor	1.7%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.8%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.3%
Consultant	1.0%
Other Position	6.2%

Private Practice^a (n = 2,373)	
Employed Full Time in Private Practice	17.8%
Employed Part Time in Private Practice	11.3%
Not Employed in Private Practice	70.9%

Ethnicity^b (n = 2,813)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 2,884)	
Female	97.0%
Male	2.9%
Non-binary	0.07%
Other	0.03%

Primary Employment Facility^a (n = 2,668)	
Educational Facility	56.7%
School	54.5%
○ Special School	4.3%
○ Preschool	14.1%
○ Elementary School	17.0%
○ Secondary School	3.4%
○ Several Schools	13.3%
○ Unspecified	2.5%
College/University	2.2%
Health Care Facility (HCF)	36.7%
Hospital	8.0%
Residential HCF	6.0%
○ Skilled Nursing Facility	4.9%
○ Other Residential HCF	1.1%
Nonresidential HCF	22.8%
○ Home Health Care	1.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	18.3%
All Other Facilities	6.6%

Race^b (n = 2,777)	
American Indian or Alaska Native	0.5%
Asian	0.8%
Black or African American	3.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.2%
Race Not Currently Listed	0.04%
Reported 2 or more Races	1.48%

Age^b (n = 2,752)	
34 and younger	27.5%
35–44	30.1%
45–54	24.7%
55–64	12.1%
65 and older	5.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

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**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in California
January 1 – December 31, 2023
(n = 787)**

Employment Status^a (n = 752)	
Employed Full Time	80.5%
Employed Part Time	11.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	2.5%
Retired	3.6%

Primary Employment Facility^a (n = 706)	
Educational Facility	14.0%
School	7.6%
○ Special School	0.4%
○ Preschool	0.1%
○ Elementary School	0.0%
○ Secondary School	0.6%
○ Several Schools	5.4%
○ Unspecified	1.1%
College/University	6.4%
Health Care Facility (HCF)	73.8%
Hospital	34.4%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.1%
○ Other Residential HCF	0.6%
Nonresidential HCF	38.7%
○ Home Health Care	0.0%
○ Private Physician's Office	6.1%
○ AUD's or SLP's Office	9.2%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	21.1%
All Other Facilities	12.2%

Primary Employment Function^a (n = 696)	
Clinical Service Provider	77.7%
Special Education Teacher	0.7%
College/University Professor	4.5%
Researcher	2.2%
Doctoral Candidate	0.3%
Administrator	8.6%
○ Administrator/Executive Officer	3.0%
○ Chair/Department Head/Manager	3.3%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.1%
Consultant	1.7%
Other Position	4.3%

Private Practice^a (n = 624)	
Employed Full Time in Private Practice	26.0%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	66.2%

Race^b (n = 604)	
American Indian or Alaska Native	0.0%
Asian	16.1%
Black or African American	3.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	76.3%
Race Not Currently Listed	0.17%
Reported 2 or more Races	4.14%

Ethnicity^b (n = 653)	
Hispanic or Latino	8.6%
Not Hispanic or Latino	91.4%

Age^b (n = 629)	
34 and younger	17.2%
35–44	23.8%
45–54	21.1%
55–64	19.9%
65 and older	18.0%

Gender^b (n = 711)	
Female	82.0%
Male	17.9%
Non-binary	0.00%
Other	0.14%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in California
January 1 – December 31, 2023
(n = 16,450)**

Employment Status^a (n = 15,557)	
Employed Full Time	76.1%
Employed Part Time	14.9%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.0%
Retired	4.0%

Primary Employment Function^a (n = 13,639)	
Clinical Service Provider	76.4%
Special Education Teacher	7.0%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.5%
o Administrator/Executive Officer	2.4%
o Chair/Department Head/Manager	1.3%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.5%
Consultant	1.2%
Other Position	7.2%

Private Practice^a (n = 12,596)	
Employed Full Time in Private Practice	13.1%
Employed Part Time in Private Practice	13.6%
Not Employed in Private Practice	73.3%

Ethnicity^b (n = 14,389)	
Hispanic or Latino	15.2%
Not Hispanic or Latino	84.8%

Gender^b (n = 15,387)	
Female	93.7%
Male	5.9%
Non-binary	0.21%
Other	0.13%

Primary Employment Facility^a (n = 14,562)		
Educational Facility	57.2%	
School	55.4%	
o Special School		1.1%
o Preschool		5.1%
o Elementary School		25.3%
o Secondary School		5.9%
o Several Schools		14.9%
o Unspecified		3.1%
College/University		1.8%
Health Care Facility (HCF)	35.7%	
Hospital		12.5%
Residential HCF	4.1%	
o Skilled Nursing Facility		3.4%
o Other Residential HCF		0.7%
Nonresidential HCF	19.1%	
o Home Health Care		3.2%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		2.8%
o Speech & Hearing Center		1.5%
o Other Nonresidential HCF		11.4%
All Other Facilities		7.1%

Race^b (n = 13,206)	
American Indian or Alaska Native	0.4%
Asian	15.1%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.5%
White	76.6%
Race Not Currently Listed	0.63%
Reported 2 or more Races	4.14%

Age^b (n = 13,994)	
34 and younger	26.5%
35–44	31.0%
45–54	19.7%
55–64	12.1%
65 and older	10.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Colorado
January 1 – December 31, 2023
(n = 440)**

Employment Status^a (n = 420)	
Employed Full Time	79.8%
Employed Part Time	11.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	4.0%
Unemployed/Not Seeking Work	3.1%
Retired	1.2%

Primary Employment Function^a (n = 372)	
Clinical Service Provider	73.9%
Special Education Teacher	1.1%
College/University Professor	3.0%
Researcher	2.2%
Doctoral Candidate	0.0%
Administrator	8.1%
○ Administrator/Executive Officer	3.0%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	10.5%

Private Practice^a (n = 351)	
Employed Full Time in Private Practice	26.8%
Employed Part Time in Private Practice	3.7%
Not Employed in Private Practice	69.5%

Ethnicity^b (n = 379)	
Hispanic or Latino	4.5%
Not Hispanic or Latino	95.5%

Gender^b (n = 403)	
Female	90.8%
Male	9.2%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 385)		
Educational Facility	17.4%	
School	13.2%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		10.9%
○ Unspecified		2.1%
College/University		4.2%
Health Care Facility (HCF)	66.5%	
Hospital		27.0%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.3%
○ Other Residential HCF		0.0%
Nonresidential HCF	39.2%	
○ Home Health Care		1.0%
○ Private Physician's Office		7.8%
○ AUD's or SLP's Office		3.9%
○ Speech & Hearing Center		1.3%
○ Other Nonresidential HCF		25.2%
All Other Facilities		16.1%

Race^b (n = 368)	
American Indian or Alaska Native	0.0%
Asian	3.3%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.3%
White	93.8%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.45%

Age^b (n = 363)	
34 and younger	25.3%
35–44	25.6%
45–54	27.5%
55–64	13.8%
65 and older	7.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Colorado
 January 1 – December 31, 2023
 (n = 4,174)**

Employment Status^a (n = 4,024)	
Employed Full Time	71.4%
Employed Part Time	18.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.9%
Retired	3.3%

Primary Employment Function^a (n = 3,542)	
Clinical Service Provider	77.1%
Special Education Teacher	8.4%
College/University Professor	0.8%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.8%
Consultant	1.4%
Other Position	5.5%

Private Practice^a (n = 3,323)	
Employed Full Time in Private Practice	13.3%
Employed Part Time in Private Practice	14.5%
Not Employed in Private Practice	72.2%

Ethnicity^b (n = 3,832)	
Hispanic or Latino	5.6%
Not Hispanic or Latino	94.4%

Gender^b (n = 3,975)	
Female	96.5%
Male	3.2%
Non-binary	0.23%
Other	0.05%

Primary Employment Facility^a (n = 3,726)		
Educational Facility	43.1%	
School	41.6%	
○ Special School		0.5%
○ Preschool		5.8%
○ Elementary School		15.4%
○ Secondary School		3.7%
○ Several Schools		14.0%
○ Unspecified		2.2%
College/University		1.5%
Health Care Facility (HCF)	48.9%	
Hospital		13.0%
Residential HCF	6.1%	
○ Skilled Nursing Facility		4.6%
○ Other Residential HCF		1.5%
Nonresidential HCF	29.8%	
○ Home Health Care		14.7%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		2.3%
○ Speech & Hearing Center		0.9%
○ Other Nonresidential HCF		11.8%
All Other Facilities		8.0%

Race^b (n = 3,719)	
American Indian or Alaska Native	0.3%
Asian	1.7%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.2%
Race Not Currently Listed	0.16%
Reported 2 or more Races	1.83%

Age^b (n = 3,725)	
34 and younger	29.0%
35–44	28.3%
45–54	22.0%
55–64	12.8%
65 and older	7.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Connecticut
January 1 – December 31, 2023
(n = 198)**

Employment Status^a (n = 191)	
Employed Full Time	76.4%
Employed Part Time	13.6%
On Leave of Absence	1.0%
Unemployed/Seeking Work	3.1%
Unemployed/Not Seeking Work	1.6%
Retired	4.2%

Primary Employment Function^a (n = 164)	
Clinical Service Provider	76.8%
Special Education Teacher	0.0%
College/University Professor	6.1%
Researcher	2.4%
Doctoral Candidate	1.8%
Administrator 6.7%	
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.2%
Consultant	3.0%
Other Position	3.0%

Private Practice^a (n = 156)	
Employed Full Time in Private Practice	20.5%
Employed Part Time in Private Practice	9.0%
Not Employed in Private Practice	70.5%

Ethnicity^b (n = 166)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Gender^b (n = 183)	
Female	91.8%
Male	8.2%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 173)		
Educational Facility	17.9%	
School	7.5%	
○ Special School		1.2%
○ Preschool		1.2%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.6%
○ Unspecified		0.6%
College/University		10.4%
Health Care Facility (HCF)	72.8%	
Hospital		31.2%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.6%
Nonresidential HCF	41.0%	
○ Home Health Care		0.0%
○ Private Physician's Office		15.6%
○ AUD's or SLP's Office		6.4%
○ Speech & Hearing Center		2.9%
○ Other Nonresidential HCF		16.2%
All Other Facilities		9.2%

Race^b (n = 162)	
American Indian or Alaska Native	0.0%
Asian	1.2%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.1%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.23%

Age^b (n = 166)	
34 and younger	28.3%
35–44	21.1%
45–54	18.7%
55–64	20.5%
65 and older	11.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Connecticut
January 1 – December 31, 2023
(n = 2,813)**

Employment Status^a (n = 2,720)	
Employed Full Time	74.9%
Employed Part Time	15.2%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.6%
Retired	3.9%

Primary Employment Function^a (n = 2,436)	
Clinical Service Provider	79.6%
Special Education Teacher	5.3%
College/University Professor	1.6%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	5.5%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	6.3%

Private Practice^a (n = 2,285)	
Employed Full Time in Private Practice	8.9%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	79.3%

Ethnicity^b (n = 2,548)	
Hispanic or Latino	5.2%
Not Hispanic or Latino	94.8%

Gender^b (n = 2,675)	
Female	97.1%
Male	2.9%
Non-binary	0.00%
Other	0.04%

Primary Employment Facility^a (n = 2,553)	
Educational Facility	59.7%
School	57.6%
○ Special School	3.6%
○ Preschool	6.4%
○ Elementary School	25.7%
○ Secondary School	7.4%
○ Several Schools	12.1%
○ Unspecified	2.3%
College/University	2.1%
Health Care Facility (HCF)	33.8%
Hospital	9.3%
Residential HCF	8.1%
○ Skilled Nursing Facility	7.1%
○ Other Residential HCF	1.1%
Nonresidential HCF	16.3%
○ Home Health Care	4.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	8.1%
All Other Facilities	6.5%

Race^b (n = 2,458)	
American Indian or Alaska Native	0.1%
Asian	1.4%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.6%
Race Not Currently Listed	0.08%
Reported 2 or more Races	1.30%

Age^b (n = 2,505)	
34 and younger	27.7%
35–44	27.3%
45–54	21.6%
55–64	12.2%
65 and older	11.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Delaware
January 1 – December 31, 2023
(n = 51)**

Employment Status^a (n = 48)	
Employed Full Time	72.9%
Employed Part Time	14.6%
On Leave of Absence	2.1%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	4.2%
Retired	4.2%

Primary Employment Function^a (n = 44)	
Clinical Service Provider	72.7%
Special Education Teacher	2.3%
College/University Professor	4.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	15.9%
○ Administrator/Executive Officer	4.5%
○ Chair/Department Head/Manager	9.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.3%
Consultant	2.3%
Other Position	2.3%

Private Practice^a (n = 39)	
Employed Full Time in Private Practice	30.8%
Employed Part Time in Private Practice	7.7%
Not Employed in Private Practice	61.5%

Ethnicity^b (n = 44)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Gender^b (n = 47)	
Female	89.4%
Male	10.6%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 45)		
Educational Facility	13.3%	
School	6.7%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.4%
○ Unspecified		2.2%
College/University		6.7%
Health Care Facility (HCF)	80.0%	
Hospital		31.1%
Residential HCF	2.2%	
○ Skilled Nursing Facility		2.2%
○ Other Residential HCF		0.0%
Nonresidential HCF	46.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		8.9%
○ AUD's or SLP's Office		8.9%
○ Speech & Hearing Center		0.0%
○ Other Nonresidential HCF		28.9%
All Other Facilities		6.7%

Race^b (n = 44)	
American Indian or Alaska Native	0.0%
Asian	2.3%
Black or African American	9.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.27%

Age^b (n = 42)	
34 and younger	28.6%
35–44	14.3%
45–54	21.4%
55–64	23.8%
65 and older	11.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Delaware
 January 1 – December 31, 2023
 (n = 555)**

Employment Status^a (n = 533)	
Employed Full Time	76.4%
Employed Part Time	12.4%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.6%
Retired	5.6%

Primary Employment Facility^a (n = 498)	
Educational Facility	60.2%
School	57.2%
○ Special School	5.2%
○ Preschool	8.4%
○ Elementary School	21.5%
○ Secondary School	4.4%
○ Several Schools	14.5%
○ Unspecified	3.2%
College/University	3.0%
Health Care Facility (HCF)	34.3%
Hospital	14.1%
Residential HCF	5.4%
○ Skilled Nursing Facility	4.2%
○ Other Residential HCF	1.2%
Nonresidential HCF	14.9%
○ Home Health Care	5.6%
○ Private Physician's Office	0.6%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.2%
○ Other Nonresidential HCF	7.4%
All Other Facilities	5.4%

Primary Employment Function^a (n = 472)	
Clinical Service Provider	81.6%
Special Education Teacher	4.0%
College/University Professor	1.5%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	4.9%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.5%
Consultant	0.2%
Other Position	7.4%

Private Practice^a (n = 425)	
Employed Full Time in Private Practice	7.3%
Employed Part Time in Private Practice	8.9%
Not Employed in Private Practice	83.8%

Race^b (n = 501)	
American Indian or Alaska Native	0.4%
Asian	2.0%
Black or African American	5.6%
Native Hawaiian or Other Pacific Islander	0.4%
White	89.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.00%

Ethnicity^b (n = 508)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

Age^b (n = 495)	
34 and younger	30.9%
35–44	26.5%
45–54	17.2%
55–64	12.7%
65 and older	12.7%

Gender^b (n = 525)	
Female	95.8%
Male	4.0%
Non-binary	0.19%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in the District of Columbia
January 1 – December 31, 2023
(n = 40)**

Employment Status^a (n = 39)	
Employed Full Time	76.9%
Employed Part Time	12.8%
On Leave of Absence	2.6%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	2.6%
Retired	2.6%

Primary Employment Function^a (n = 32)	
Clinical Service Provider	62.5%
Special Education Teacher	0.0%
College/University Professor	3.1%
Researcher	3.1%
Doctoral Candidate	3.1%
Administrator	6.3%
○ Administrator/Executive Officer	3.1%
○ Chair/Department Head/Manager	3.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	6.3%
Other Position	15.6%

Private Practice^a (n = 33)	
Employed Full Time in Private Practice	18.2%
Employed Part Time in Private Practice	9.1%
Not Employed in Private Practice	72.7%

Ethnicity^b (n = 35)	
Hispanic or Latino	2.9%
Not Hispanic or Latino	97.1%

Gender^b (n = 39)	
Female	89.7%
Male	10.3%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 37)	
Educational Facility	21.6%
School	10.8%
○ Special School	5.4%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.4%
○ Unspecified	0.0%
College/University	10.8%
Health Care Facility (HCF)	62.2%
Hospital	32.4%
Residential HCF	5.4%
○ Skilled Nursing Facility	2.7%
○ Other Residential HCF	2.7%
Nonresidential HCF	24.3%
○ Home Health Care	0.0%
○ Private Physician's Office	2.7%
○ AUD's or SLP's Office	8.1%
○ Speech & Hearing Center	2.7%
○ Other Nonresidential HCF	10.8%
All Other Facilities	16.2%

Race^b (n = 34)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	11.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.94%

Age^b (n = 37)	
34 and younger	45.9%
35–44	29.7%
45–54	5.4%
55–64	10.8%
65 and older	8.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in the District of Columbia
January 1 – December 31, 2023
(n = 404)**

Employment Status^a (n = 388)	
Employed Full Time	84.8%
Employed Part Time	8.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	2.3%
Retired	2.8%

Primary Employment Function^a (n = 344)	
Clinical Service Provider	75.0%
Special Education Teacher	2.3%
College/University Professor	3.8%
Researcher	1.2%
Doctoral Candidate	0.3%
Administrator	9.3%
○ Administrator/Executive Officer	4.1%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.2%
Consultant	2.6%
Other Position	5.5%

Private Practice^a (n = 293)	
Employed Full Time in Private Practice	20.5%
Employed Part Time in Private Practice	14.0%
Not Employed in Private Practice	65.5%

Ethnicity^b (n = 357)	
Hispanic or Latino	6.7%
Not Hispanic or Latino	93.3%

Gender^b (n = 366)	
Female	94.8%
Male	5.2%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 362)	
Educational Facility	47.0%
School	42.0%
○ Special School	5.5%
○ Preschool	2.8%
○ Elementary School	17.1%
○ Secondary School	3.9%
○ Several Schools	10.2%
○ Unspecified	2.5%
College/University	5.0%
Health Care Facility (HCF)	45.0%
Hospital	14.4%
Residential HCF	5.2%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	1.1%
Nonresidential HCF	25.4%
○ Home Health Care	5.8%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.6%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	13.8%
All Other Facilities	8.0%

Race^b (n = 347)	
American Indian or Alaska Native	0.0%
Asian	1.4%
Black or African American	23.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	70.0%
Race Not Currently Listed	0.29%
Reported 2 or more Races	4.32%

Age^b (n = 339)	
34 and younger	46.0%
35–44	24.8%
45–54	13.0%
55–64	8.8%
65 and older	7.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Florida
January 1 – December 31, 2023
(n = 727)**

Employment Status^a (n = 703)	
Employed Full Time	80.5%
Employed Part Time	9.4%
On Leave of Absence	0.4%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	4.3%
Retired	3.4%

Primary Employment Function^a (n = 627)	
Clinical Service Provider	81.3%
Special Education Teacher	0.2%
College/University Professor	3.0%
Researcher	0.6%
Doctoral Candidate	0.3%
Administrator	8.1%
o Administrator/Executive Officer	1.8%
o Chair/Department Head/Manager	2.9%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	2.6%
Consultant	1.8%
Other Position	4.6%

Private Practice^a (n = 581)	
Employed Full Time in Private Practice	27.4%
Employed Part Time in Private Practice	4.6%
Not Employed in Private Practice	68.0%

Ethnicity^b (n = 623)	
Hispanic or Latino	8.3%
Not Hispanic or Latino	91.7%

Gender^b (n = 668)	
Female	88.2%
Male	11.7%
Non-binary	0.00%
Other	0.15%

Primary Employment Facility^a (n = 645)		
Educational Facility	12.2%	
School	6.7%	
o Special School		0.5%
o Preschool		0.0%
o Elementary School		0.3%
o Secondary School		0.0%
o Several Schools		2.9%
o Unspecified		2.9%
College/University		5.6%
Health Care Facility (HCF)	75.8%	
Hospital		28.8%
Residential HCF	0.9%	
o Skilled Nursing Facility		0.2%
o Other Residential HCF		0.8%
Nonresidential HCF	46.0%	
o Home Health Care		0.0%
o Private Physician's Office		14.1%
o AUD's or SLP's Office		7.4%
o Speech & Hearing Center		1.7%
o Other Nonresidential HCF		22.8%
All Other Facilities		11.9%

Race^b (n = 600)	
American Indian or Alaska Native	0.2%
Asian	2.5%
Black or African American	4.2%
Native Hawaiian or Other Pacific Islander	0.3%
White	91.3%
Race Not Currently Listed	0.17%
Reported 2 or more Races	1.33%

Age^b (n = 594)	
34 and younger	18.5%
35–44	21.2%
45–54	25.3%
55–64	21.0%
65 and older	14.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Florida
January 1 – December 31, 2023
(n = 12,096)**

Employment Status^a (n = 11,472)	
Employed Full Time	72.7%
Employed Part Time	17.2%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.5%
Retired	3.5%

Primary Employment Function^a (n = 10,046)	
Clinical Service Provider	76.6%
Special Education Teacher	6.9%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.7%
Consultant	1.5%
Other Position	6.4%

Private Practice^a (n = 9,404)	
Employed Full Time in Private Practice	17.2%
Employed Part Time in Private Practice	15.6%
Not Employed in Private Practice	67.3%

Ethnicity^b (n = 10,870)	
Hispanic or Latino	17.4%
Not Hispanic or Latino	82.6%

Gender^b (n = 11,454)	
Female	96.2%
Male	3.6%
Non-binary	0.05%
Other	0.09%

Primary Employment Facility^a (n = 10,579)		
Educational Facility	42.6%	
School	40.8%	
○ Special School		0.8%
○ Preschool		2.6%
○ Elementary School		20.5%
○ Secondary School		3.8%
○ Several Schools		9.8%
○ Unspecified		3.2%
College/University		1.8%
Health Care Facility (HCF)	51.0%	
Hospital		14.3%
Residential HCF	10.6%	
○ Skilled Nursing Facility		9.0%
○ Other Residential HCF		1.6%
Nonresidential HCF	26.1%	
○ Home Health Care		5.1%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		3.2%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		16.1%
All Other Facilities		6.4%

Race^b (n = 10,438)	
American Indian or Alaska Native	0.1%
Asian	1.7%
Black or African American	4.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.3%
Race Not Currently Listed	0.29%
Reported 2 or more Races	1.64%

Age^b (n = 10,712)	
34 and younger	24.4%
35–44	27.4%
45–54	24.7%
55–64	13.6%
65 and older	9.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Georgia
January 1 – December 31, 2023
(n = 363)**

Employment Status^a (n = 346)	
Employed Full Time	80.6%
Employed Part Time	8.1%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	4.6%
Retired	3.8%

Primary Employment Function^a (n = 303)	
Clinical Service Provider	83.2%
Special Education Teacher	0.0%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.7%
Administrator	5.9%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	1.7%
Consultant	4.0%
Other Position	4.6%

Private Practice^a (n = 286)	
Employed Full Time in Private Practice	29.4%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	66.8%

Ethnicity^b (n = 319)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 339)	
Female	90.3%
Male	9.7%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 313)		
Educational Facility	9.6%	
School	8.0%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		5.4%
○ Unspecified		1.6%
College/University		1.6%
Health Care Facility (HCF)	77.6%	
Hospital		20.4%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.6%
Nonresidential HCF	56.5%	
○ Home Health Care		0.0%
○ Private Physician's Office		20.4%
○ AUD's or SLP's Office		5.8%
○ Speech & Hearing Center		1.6%
○ Other Nonresidential HCF		28.8%
All Other Facilities		12.8%

Race^b (n = 314)	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African American	8.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	87.9%
Race Not Currently Listed	0.32%
Reported 2 or more Races	0.96%

Age^b (n = 315)	
34 and younger	23.2%
35–44	24.8%
45–54	27.9%
55–64	15.6%
65 and older	8.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Georgia
January 1 – December 31, 2023
(n = 5,490)**

Employment Status^a (n = 5,241)	
Employed Full Time	75.6%
Employed Part Time	16.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.5%
Retired	2.5%

Primary Employment Function^a (n = 4,649)	
Clinical Service Provider	71.5%
Special Education Teacher	13.8%
College/University Professor	0.9%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.1%
o Administrator/Executive Officer	2.5%
o Chair/Department Head/Manager	1.2%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	1.5%
Consultant	1.1%
Other Position	6.2%

Private Practice^a (n = 4,355)	
Employed Full Time in Private Practice	17.6%
Employed Part Time in Private Practice	16.5%
Not Employed in Private Practice	65.9%

Ethnicity^b (n = 5,028)	
Hispanic or Latino	2.9%
Not Hispanic or Latino	97.1%

Gender^b (n = 5,223)	
Female	96.9%
Male	3.0%
Non-binary	0.06%
Other	0.04%

Primary Employment Facility^a (n = 4,871)	
Educational Facility	48.6%
School	47.2%
o Special School	0.8%
o Preschool	3.4%
o Elementary School	23.8%
o Secondary School	4.7%
o Several Schools	11.5%
o Unspecified	3.1%
College/University	1.5%
Health Care Facility (HCF)	44.3%
Hospital	12.2%
Residential HCF	6.7%
o Skilled Nursing Facility	5.7%
o Other Residential HCF	1.0%
Nonresidential HCF	25.4%
o Home Health Care	4.1%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	2.8%
o Speech & Hearing Center	1.9%
o Other Nonresidential HCF	16.3%
All Other Facilities	7.0%

Race^b (n = 4,916)	
American Indian or Alaska Native	0.1%
Asian	1.8%
Black or African American	14.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	81.9%
Race Not Currently Listed	0.12%
Reported 2 or more Races	1.36%

Age^b (n = 4,920)	
34 and younger	28.0%
35–44	26.4%
45–54	27.4%
55–64	11.9%
65 and older	6.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Hawaii
January 1 – December 31, 2023
(n = 49)**

Employment Status^a (n = 48)	
Employed Full Time	72.9%
Employed Part Time	18.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	0.0%
Retired	6.3%

Primary Employment Function^a (n = 47)	
Clinical Service Provider	78.7%
Special Education Teacher	0.0%
College/University Professor	4.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	12.8%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	8.5%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.0%
Consultant	2.1%
Other Position	2.1%

Private Practice^a (n = 44)	
Employed Full Time in Private Practice	22.7%
Employed Part Time in Private Practice	9.1%
Not Employed in Private Practice	68.2%

Ethnicity^b (n = 43)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Gender^b (n = 45)	
Female	80.0%
Male	20.0%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 47)	
Educational Facility	4.3%
School	2.1%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	2.1%
College/University	2.1%
Health Care Facility (HCF)	89.4%
Hospital	34.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	55.3%
○ Home Health Care	0.0%
○ Private Physician's Office	10.6%
○ AUD's or SLP's Office	10.6%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	31.9%
All Other Facilities	6.4%

Race^b (n = 45)	
American Indian or Alaska Native	0.0%
Asian	37.8%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	6.7%
White	46.7%
Race Not Currently Listed	0.00%
Reported 2 or more Races	6.67%

Age^b (n = 41)	
34 and younger	22.0%
35–44	34.1%
45–54	12.2%
55–64	12.2%
65 and older	19.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Hawaii
 January 1 – December 31, 2023
 (n = 566)**

Employment Status^a (n = 545)	
Employed Full Time	70.8%
Employed Part Time	14.7%
On Leave of Absence	1.5%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	5.1%
Retired	5.5%

Primary Employment Function^a (n = 479)	
Clinical Service Provider	79.5%
Special Education Teacher	4.6%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.5%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.3%
Consultant	2.3%
Other Position	8.4%

Private Practice^a (n = 461)	
Employed Full Time in Private Practice	10.2%
Employed Part Time in Private Practice	15.8%
Not Employed in Private Practice	74.0%

Ethnicity^b (n = 514)	
Hispanic or Latino	4.7%
Not Hispanic or Latino	95.3%

Gender^b (n = 538)	
Female	95.7%
Male	4.3%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 499)		
Educational Facility	49.9%	
School	48.1%	
○ Special School		0.4%
○ Preschool		2.2%
○ Elementary School		22.6%
○ Secondary School		1.4%
○ Several Schools		19.4%
○ Unspecified		2.0%
College/University		1.8%
Health Care Facility (HCF)	37.7%	
Hospital		14.4%
Residential HCF	6.2%	
○ Skilled Nursing Facility		5.2%
○ Other Residential HCF		1.0%
Nonresidential HCF	17.0%	
○ Home Health Care		6.4%
○ Private Physician's Office		0.6%
○ AUD's or SLP's Office		3.2%
○ Speech & Hearing Center		0.4%
○ Other Nonresidential HCF		6.4%
All Other Facilities		12.4%

Race^b (n = 491)	
American Indian or Alaska Native	0.0%
Asian	39.1%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	3.9%
White	42.2%
Race Not Currently Listed	0.41%
Reported 2 or more Races	13.44%

Age^b (n = 491)	
34 and younger	20.2%
35–44	29.5%
45–54	24.8%
55–64	15.1%
65 and older	10.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
 Certified in Audiology Only in Idaho
 January 1 – December 31, 2023
 (n = 61)**

Employment Status^a (n = 57)	
Employed Full Time	82.5%
Employed Part Time	8.8%
On Leave of Absence	1.8%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	1.8%
Retired	5.3%

Primary Employment Function^a (n = 56)	
Clinical Service Provider	69.6%
Special Education Teacher	0.0%
College/University Professor	12.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.9%
○ Administrator/Executive Officer	5.4%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	0.0%
Consultant	1.8%
Other Position	7.1%

Private Practice^a (n = 47)	
Employed Full Time in Private Practice	31.9%
Employed Part Time in Private Practice	6.4%
Not Employed in Private Practice	61.7%

Ethnicity^b (n = 47)	
Hispanic or Latino	6.4%
Not Hispanic or Latino	93.6%

Gender^b (n = 55)	
Female	70.9%
Male	27.3%
Non-binary	0.00%
Other	1.82%

Primary Employment Facility^a (n = 57)	
Educational Facility	26.3%
School	10.5%
○ Special School	1.8%
○ Preschool	0.0%
○ Elementary School	1.8%
○ Secondary School	0.0%
○ Several Schools	7.0%
○ Unspecified	0.0%
College/University	15.8%
Health Care Facility (HCF)	64.9%
Hospital	15.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	49.1%
○ Home Health Care	0.0%
○ Private Physician's Office	7.0%
○ AUD's or SLP's Office	3.5%
○ Speech & Hearing Center	10.5%
○ Other Nonresidential HCF	28.1%
All Other Facilities	8.8%

Race^b (n = 47)	
American Indian or Alaska Native	2.1%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Age^b (n = 47)	
34 and younger	10.6%
35–44	29.8%
45–54	27.7%
55–64	23.4%
65 and older	8.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Idaho
January 1 – December 31, 2023
(n = 1,043)**

Employment Status^a (n = 989)	
Employed Full Time	66.8%
Employed Part Time	23.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.4%
Retired	3.4%

Primary Employment Function^a (n = 884)	
Clinical Service Provider	81.4%
Special Education Teacher	4.1%
College/University Professor	2.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.3%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.8%
Consultant	0.7%
Other Position	6.4%

Private Practice^a (n = 835)	
Employed Full Time in Private Practice	24.6%
Employed Part Time in Private Practice	15.7%
Not Employed in Private Practice	59.8%

Ethnicity^b (n = 939)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Gender^b (n = 993)	
Female	94.2%
Male	5.8%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 919)	
Educational Facility	37.1%
School	34.7%
○ Special School	0.3%
○ Preschool	2.7%
○ Elementary School	13.7%
○ Secondary School	1.7%
○ Several Schools	14.9%
○ Unspecified	1.3%
College/University	2.4%
Health Care Facility (HCF)	57.2%
Hospital	14.1%
Residential HCF	5.0%
○ Skilled Nursing Facility	4.7%
○ Other Residential HCF	0.3%
Nonresidential HCF	38.1%
○ Home Health Care	4.7%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	4.0%
○ Other Nonresidential HCF	26.0%
All Other Facilities	5.7%

Race^b (n = 909)	
American Indian or Alaska Native	0.3%
Asian	0.8%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.5%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.43%

Age^b (n = 925)	
34 and younger	20.6%
35–44	32.4%
45–54	26.6%
55–64	12.2%
65 and older	8.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Illinois
January 1 – December 31, 2023
(n = 491)**

Employment Status^a (n = 476)	
Employed Full Time	79.2%
Employed Part Time	14.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	2.9%
Retired	1.9%

Primary Employment Function^a (n = 442)	
Clinical Service Provider	78.7%
Special Education Teacher	0.0%
College/University Professor	5.2%
Researcher	2.3%
Doctoral Candidate	0.0%
Administrator	7.7%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	2.0%
Consultant	2.0%
Other Position	4.1%

Private Practice^a (n = 399)	
Employed Full Time in Private Practice	21.1%
Employed Part Time in Private Practice	5.3%
Not Employed in Private Practice	73.7%

Ethnicity^b (n = 430)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 446)	
Female	89.5%
Male	10.3%
Non-binary	0.00%
Other	0.22%

Primary Employment Facility^a (n = 446)	
Educational Facility	16.1%
School	7.8%
○ Special School	0.0%
○ Preschool	0.2%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.8%
○ Unspecified	1.8%
College/University	8.3%
Health Care Facility (HCF)	72.0%
Hospital	30.7%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.7%
Nonresidential HCF	39.9%
○ Home Health Care	0.2%
○ Private Physician's Office	14.1%
○ AUD's or SLP's Office	5.4%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	17.7%
All Other Facilities	11.9%

Race^b (n = 420)	
American Indian or Alaska Native	0.0%
Asian	4.8%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.2%
Race Not Currently Listed	0.24%
Reported 2 or more Races	1.67%

Age^b (n = 410)	
34 and younger	15.9%
35–44	22.9%
45–54	28.5%
55–64	23.7%
65 and older	9.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Illinois
 January 1 – December 31, 2023
 (n = 9,652)**

Employment Status^a (n = 9,293)	
Employed Full Time	76.1%
Employed Part Time	15.4%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.5%
Retired	3.3%

Primary Employment Function^a (n = 8,206)	
Clinical Service Provider	76.7%
Special Education Teacher	8.7%
College/University Professor	1.6%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.6%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	5.9%

Private Practice^a (n = 7,791)	
Employed Full Time in Private Practice	11.1%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	77.1%

Ethnicity^b (n = 8,868)	
Hispanic or Latino	4.4%
Not Hispanic or Latino	95.6%

Gender^b (n = 9,189)	
Female	97.1%
Male	2.7%
Non-binary	0.09%
Other	0.08%

Primary Employment Facility^a (n = 8,714)	
Educational Facility	57.8%
School	55.2%
○ Special School	2.7%
○ Preschool	5.7%
○ Elementary School	25.5%
○ Secondary School	4.3%
○ Several Schools	15.0%
○ Unspecified	2.1%
College/University	2.6%
Health Care Facility (HCF)	36.3%
Hospital	11.0%
Residential HCF	7.3%
○ Skilled Nursing Facility	5.8%
○ Other Residential HCF	1.6%
Nonresidential HCF	18.0%
○ Home Health Care	4.7%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	11.1%
All Other Facilities	5.9%

Race^b (n = 8,632)	
American Indian or Alaska Native	0.2%
Asian	2.6%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.7%
Race Not Currently Listed	0.24%
Reported 2 or more Races	1.42%

Age^b (n = 8,622)	
34 and younger	30.5%
35–44	29.7%
45–54	22.1%
55–64	11.0%
65 and older	6.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Indiana
January 1 – December 31, 2023
(n = 310)**

Employment Status^a (n = 305)	
Employed Full Time	74.4%
Employed Part Time	16.1%
On Leave of Absence	0.7%
Unemployed/Seeking Work	3.6%
Unemployed/Not Seeking Work	2.3%
Retired	3.0%

Primary Employment Function^a (n = 277)	
Clinical Service Provider	78.3%
Special Education Teacher	0.0%
College/University Professor	9.4%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	5.8%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	4.7%

Private Practice^a (n = 253)	
Employed Full Time in Private Practice	19.8%
Employed Part Time in Private Practice	4.7%
Not Employed in Private Practice	75.5%

Ethnicity^b (n = 280)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Gender^b (n = 283)	
Female	93.6%
Male	6.4%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 283)		
Educational Facility	13.1%	
School	3.2%	
○ Special School		0.4%
○ Preschool		0.0%
○ Elementary School		0.7%
○ Secondary School		0.0%
○ Several Schools		2.1%
○ Unspecified		0.0%
College/University		9.9%
Health Care Facility (HCF)	78.1%	
Hospital		25.8%
Residential HCF	1.8%	
○ Skilled Nursing Facility		1.4%
○ Other Residential HCF		0.4%
Nonresidential HCF	50.5%	
○ Home Health Care		0.4%
○ Private Physician's Office		16.6%
○ AUD's or SLP's Office		6.4%
○ Speech & Hearing Center		1.4%
○ Other Nonresidential HCF		25.8%
All Other Facilities		8.8%

Race^b (n = 273)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.83%

Age^b (n = 264)	
34 and younger	23.1%
35–44	25.0%
45–54	23.9%
55–64	16.3%
65 and older	11.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Indiana
January 1 – December 31, 2023
(n = 3,714)**

Employment Status^a (n = 3,574)	
Employed Full Time	74.0%
Employed Part Time	18.5%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.9%
Retired	2.5%

Primary Employment Function^a (n = 3,164)	
Clinical Service Provider	78.5%
Special Education Teacher	8.0%
College/University Professor	2.1%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	1.1%
Other Position	5.6%

Private Practice^a (n = 2,944)	
Employed Full Time in Private Practice	7.7%
Employed Part Time in Private Practice	7.8%
Not Employed in Private Practice	84.5%

Ethnicity^b (n = 3,419)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Gender^b (n = 3,523)	
Female	97.3%
Male	2.4%
Non-binary	0.23%
Other	0.03%

Primary Employment Facility^a (n = 3,345)	
Educational Facility	46.0%
School	43.2%
○ Special School	0.7%
○ Preschool	4.6%
○ Elementary School	18.8%
○ Secondary School	2.5%
○ Several Schools	15.4%
○ Unspecified	1.3%
College/University	2.8%
Health Care Facility (HCF)	47.7%
Hospital	14.9%
Residential HCF	13.3%
○ Skilled Nursing Facility	12.1%
○ Other Residential HCF	1.3%
Nonresidential HCF	19.5%
○ Home Health Care	5.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.7%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	12.3%
All Other Facilities	6.3%

Race^b (n = 3,380)	
American Indian or Alaska Native	0.1%
Asian	1.2%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.04%

Age^b (n = 3,321)	
34 and younger	30.8%
35–44	30.4%
45–54	21.6%
55–64	11.4%
65 and older	5.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
 Certified in Audiology Only in Iowa
 January 1 – December 31, 2023
 (n = 173)**

Employment Status^a (n = 169)	
Employed Full Time	84.6%
Employed Part Time	11.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	0.6%
Retired	2.4%

Primary Employment Function^a (n = 164)	
Clinical Service Provider	76.2%
Special Education Teacher	0.6%
College/University Professor	7.3%
Researcher	3.7%
Doctoral Candidate	0.0%
Administrator	1.8%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.2%
Other Position	9.1%

Private Practice^a (n = 153)	
Employed Full Time in Private Practice	33.3%
Employed Part Time in Private Practice	2.0%
Not Employed in Private Practice	64.7%

Ethnicity^b (n = 150)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

Gender^b (n = 159)	
Female	85.5%
Male	14.5%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 163)		
Educational Facility	18.4%	
School	9.2%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		8.0%
○ Unspecified		1.2%
College/University		9.2%
Health Care Facility (HCF)	65.6%	
Hospital		24.5%
Residential HCF	1.2%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		1.2%
Nonresidential HCF	39.9%	
○ Home Health Care		0.0%
○ Private Physician's Office		12.9%
○ AUD's or SLP's Office		7.4%
○ Speech & Hearing Center		1.8%
○ Other Nonresidential HCF		17.8%
All Other Facilities		16.0%

Race^b (n = 151)	
American Indian or Alaska Native	0.7%
Asian	3.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.66%

Age^b (n = 154)	
34 and younger	16.9%
35–44	20.8%
45–54	34.4%
55–64	20.1%
65 and older	7.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Iowa
January 1 – December 31, 2023
(n = 1,491)**

Employment Status^a (n = 1,447)	
Employed Full Time	76.2%
Employed Part Time	15.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.4%
Retired	3.0%

Primary Employment Function^a (n = 1,281)	
Clinical Service Provider	78.0%
Special Education Teacher	6.6%
College/University Professor	2.3%
Researcher	0.3%
Doctoral Candidate	0.2%
Administrator	4.3%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.9%
Consultant	2.0%
Other Position	6.5%

Private Practice^a (n = 1,203)	
Employed Full Time in Private Practice	7.2%
Employed Part Time in Private Practice	4.4%
Not Employed in Private Practice	88.4%

Ethnicity^b (n = 1,383)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Gender^b (n = 1,429)	
Female	96.5%
Male	3.3%
Non-binary	0.14%
Other	0.07%

Primary Employment Facility^a (n = 1,351)		
Educational Facility	38.4%	
School	35.2%	
○ Special School		0.3%
○ Preschool		3.0%
○ Elementary School		10.2%
○ Secondary School		0.4%
○ Several Schools		20.1%
○ Unspecified		1.3%
College/University		3.2%
Health Care Facility (HCF)	44.5%	
Hospital		16.0%
Residential HCF	11.3%	
○ Skilled Nursing Facility		10.1%
○ Other Residential HCF		1.2%
Nonresidential HCF	17.2%	
○ Home Health Care		1.5%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		0.8%
○ Speech & Hearing Center		0.5%
○ Other Nonresidential HCF		14.3%
All Other Facilities		17.1%

Race^b (n = 1,376)	
American Indian or Alaska Native	0.1%
Asian	1.2%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.8%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.73%

Age^b (n = 1,326)	
34 and younger	35.2%
35–44	28.1%
45–54	18.9%
55–64	12.7%
65 and older	5.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Kansas
January 1 – December 31, 2023
(n = 186)**

Employment Status^a (n = 183)	
Employed Full Time	86.3%
Employed Part Time	8.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	1.1%
Retired	3.3%

Primary Employment Facility^a (n = 173)	
Educational Facility	18.5%
School	12.7%
○ Special School	1.2%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	7.5%
○ Unspecified	3.5%
College/University	5.8%
Health Care Facility (HCF)	69.9%
Hospital	23.1%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.8%
○ Home Health Care	0.0%
○ Private Physician's Office	8.1%
○ AUD's or SLP's Office	9.2%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	28.3%
All Other Facilities	11.6%

Primary Employment Function^a (n = 169)	
Clinical Service Provider	81.7%
Special Education Teacher	0.6%
College/University Professor	4.1%
Researcher	0.6%
Doctoral Candidate	1.2%
Administrator	5.3%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.2%
Consultant	1.8%
Other Position	4.7%

Private Practice^a (n = 157)	
Employed Full Time in Private Practice	29.9%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	66.2%

Race^b (n = 156)	
American Indian or Alaska Native	0.6%
Asian	1.9%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.28%

Ethnicity^b (n = 165)	
Hispanic or Latino	3.6%
Not Hispanic or Latino	96.4%

Age^b (n = 152)	
34 and younger	19.1%
35–44	28.9%
45–54	23.7%
55–64	18.4%
65 and older	9.9%

Gender^b (n = 169)	
Female	85.8%
Male	14.2%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Kansas
 January 1 – December 31, 2023
 (n = 2,006)**

Employment Status^a (n = 1,931)	
Employed Full Time	74.3%
Employed Part Time	16.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.9%
Retired	2.5%

Primary Employment Function^a (n = 1,712)	
Clinical Service Provider	73.0%
Special Education Teacher	11.2%
College/University Professor	2.3%
Researcher	0.4%
Doctoral Candidate	0.3%
Administrator	4.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.1%
Consultant	1.5%
Other Position	6.8%

Private Practice^a (n = 1,633)	
Employed Full Time in Private Practice	7.6%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	84.5%

Ethnicity^b (n = 1,850)	
Hispanic or Latino	2.8%
Not Hispanic or Latino	97.2%

Gender^b (n = 1,898)	
Female	97.3%
Male	2.5%
Non-binary	0.05%
Other	0.16%

Primary Employment Facility^a (n = 1,793)		
Educational Facility	56.6%	
School	52.6%	
○ Special School		0.6%
○ Preschool		6.9%
○ Elementary School		24.5%
○ Secondary School		3.0%
○ Several Schools		15.4%
○ Unspecified		2.3%
College/University		4.0%
Health Care Facility (HCF)	35.4%	
Hospital		13.1%
Residential HCF	8.9%	
○ Skilled Nursing Facility		7.9%
○ Other Residential HCF		1.1%
Nonresidential HCF	13.4%	
○ Home Health Care		3.8%
○ Private Physician's Office		0.6%
○ AUD's or SLP's Office		0.9%
○ Speech & Hearing Center		0.6%
○ Other Nonresidential HCF		7.5%
All Other Facilities		8.0%

Race^b (n = 1,834)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.0%
Race Not Currently Listed	0.22%
Reported 2 or more Races	1.96%

Age^b (n = 1,815)	
34 and younger	28.0%
35–44	28.8%
45–54	23.3%
55–64	13.1%
65 and older	6.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Kentucky
January 1 – December 31, 2023
(n = 138)**

Employment Status^a (n = 135)	
Employed Full Time	84.4%
Employed Part Time	10.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	2.2%
Retired	2.2%

Primary Employment Facility^a (n = 131)	
Educational Facility	8.4%
School	2.3%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.8%
○ Unspecified	0.8%
College/University	6.1%
Health Care Facility (HCF)	80.2%
Hospital	27.5%
Residential HCF	2.3%
○ Skilled Nursing Facility	1.5%
○ Other Residential HCF	0.8%
Nonresidential HCF	50.4%
○ Home Health Care	0.0%
○ Private Physician's Office	16.0%
○ AUD's or SLP's Office	6.9%
○ Speech & Hearing Center	3.8%
○ Other Nonresidential HCF	23.7%
All Other Facilities	11.5%

Primary Employment Function^a (n = 128)	
Clinical Service Provider	85.9%
Special Education Teacher	0.8%
College/University Professor	5.5%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	3.9%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	0.0%
Consultant	0.8%
Other Position	2.3%

Private Practice^a (n = 118)	
Employed Full Time in Private Practice	22.0%
Employed Part Time in Private Practice	1.7%
Not Employed in Private Practice	76.3%

Race^b (n = 121)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.5%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.83%

Ethnicity^b (n = 122)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 121)	
34 and younger	16.5%
35–44	30.6%
45–54	28.9%
55–64	19.0%
65 and older	5.0%

Gender^b (n = 129)	
Female	86.8%
Male	13.2%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Kentucky
January 1 – December 31, 2023
(n = 3,133)**

Employment Status^a (n = 3,019)	
Employed Full Time	78.1%
Employed Part Time	14.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.1%
Retired	2.2%

Primary Employment Function^a (n = 2,672)	
Clinical Service Provider	75.6%
Special Education Teacher	10.5%
College/University Professor	1.8%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	4.8%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	0.9%
Consultant	1.3%
Other Position	5.8%

Private Practice^a (n = 2,462)	
Employed Full Time in Private Practice	10.3%
Employed Part Time in Private Practice	9.0%
Not Employed in Private Practice	80.7%

Ethnicity^b (n = 2,855)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

Gender^b (n = 2,970)	
Female	96.9%
Male	3.0%
Non-binary	0.00%
Other	0.07%

Primary Employment Facility^a (n = 2,845)	
Educational Facility	46.0%
School	43.8%
○ Special School	0.4%
○ Preschool	3.0%
○ Elementary School	23.1%
○ Secondary School	1.7%
○ Several Schools	13.7%
○ Unspecified	1.8%
College/University	2.2%
Health Care Facility (HCF)	47.9%
Hospital	13.7%
Residential HCF	13.2%
○ Skilled Nursing Facility	10.9%
○ Other Residential HCF	2.2%
Nonresidential HCF	21.1%
○ Home Health Care	5.1%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.4%
○ Speech & Hearing Center	1.1%
○ Other Nonresidential HCF	13.4%
All Other Facilities	6.0%

Race^b (n = 2,857)	
American Indian or Alaska Native	0.0%
Asian	0.5%
Black or African American	1.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.6%
Race Not Currently Listed	0.07%
Reported 2 or more Races	0.70%

Age^b (n = 2,825)	
34 and younger	28.8%
35–44	29.6%
45–54	25.7%
55–64	10.3%
65 and older	5.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Louisiana
January 1 – December 31, 2023
(n = 243)**

Employment Status^a (n = 236)	
Employed Full Time	78.8%
Employed Part Time	13.6%
On Leave of Absence	1.3%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.1%
Retired	2.1%

Primary Employment Function^a (n = 216)	
Clinical Service Provider	80.1%
Special Education Teacher	0.0%
College/University Professor	3.2%
Researcher	0.5%
Doctoral Candidate	0.5%
Administrator	7.9%
○ Administrator/Executive Officer	3.2%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	1.9%
Consultant	0.9%
Other Position	6.9%

Private Practice^a (n = 199)	
Employed Full Time in Private Practice	24.6%
Employed Part Time in Private Practice	6.0%
Not Employed in Private Practice	69.3%

Ethnicity^b (n = 211)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Gender^b (n = 226)	
Female	91.6%
Male	8.0%
Non-binary	0.00%
Other	0.44%

Primary Employment Facility^a (n = 218)		
Educational Facility	12.4%	
School	7.8%	
○ Special School		0.5%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		3.7%
○ Unspecified		3.7%
College/University		4.6%
Health Care Facility (HCF)	80.3%	
Hospital		24.8%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	55.5%	
○ Home Health Care		0.0%
○ Private Physician's Office		15.1%
○ AUD's or SLP's Office		11.0%
○ Speech & Hearing Center		1.8%
○ Other Nonresidential HCF		27.5%
All Other Facilities		7.3%

Race^b (n = 206)	
American Indian or Alaska Native	0.0%
Asian	1.5%
Black or African American	5.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.2%
Race Not Currently Listed	0.49%
Reported 2 or more Races	0.00%

Age^b (n = 215)	
34 and younger	17.2%
35–44	31.2%
45–54	32.6%
55–64	11.2%
65 and older	7.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Louisiana
January 1 – December 31, 2023
(n = 3,204)**

Employment Status^a (n = 3,119)	
Employed Full Time	76.1%
Employed Part Time	14.8%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.5%
Retired	3.4%

Primary Employment Function^a (n = 2,695)	
Clinical Service Provider	77.9%
Special Education Teacher	5.6%
College/University Professor	2.2%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	2.4%
Consultant	1.0%
Other Position	6.1%

Private Practice^a (n = 2,593)	
Employed Full Time in Private Practice	12.7%
Employed Part Time in Private Practice	10.0%
Not Employed in Private Practice	77.2%

Ethnicity^b (n = 2,952)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Gender^b (n = 3,059)	
Female	97.7%
Male	2.2%
Non-binary	0.10%
Other	0.00%

Primary Employment Facility^a (n = 2,882)		
Educational Facility	49.6%	
School	46.6%	
○ Special School		0.1%
○ Preschool		2.2%
○ Elementary School		20.4%
○ Secondary School		2.1%
○ Several Schools		17.7%
○ Unspecified		4.0%
College/University		3.0%
Health Care Facility (HCF)	44.6%	
Hospital		12.4%
Residential HCF	11.7%	
○ Skilled Nursing Facility		10.4%
○ Other Residential HCF		1.2%
Nonresidential HCF	20.5%	
○ Home Health Care		4.5%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		1.3%
○ Speech & Hearing Center		2.0%
○ Other Nonresidential HCF		12.6%
All Other Facilities		5.8%

Race^b (n = 2,936)	
American Indian or Alaska Native	0.1%
Asian	0.5%
Black or African American	9.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.3%
Race Not Currently Listed	0.14%
Reported 2 or more Races	0.95%

Age^b (n = 2,914)	
34 and younger	30.0%
35–44	28.3%
45–54	22.4%
55–64	11.0%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Maine
January 1 – December 31, 2023
(n = 73)**

Employment Status^a (n = 68)	
Employed Full Time	88.2%
Employed Part Time	5.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.9%
Unemployed/Not Seeking Work	0.0%
Retired	2.9%

Primary Employment Function^a (n = 62)	
Clinical Service Provider	83.9%
Special Education Teacher	0.0%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.5%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.8%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	0.0%
Consultant	1.6%
Other Position	6.5%

Private Practice^a (n = 56)	
Employed Full Time in Private Practice	26.8%
Employed Part Time in Private Practice	3.6%
Not Employed in Private Practice	69.6%

Ethnicity^b (n = 64)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 70)	
Female	85.7%
Male	14.3%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 66)	
Educational Facility	1.5%
School	0.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	1.5%
Health Care Facility (HCF)	90.9%
Hospital	43.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	47.0%
○ Home Health Care	0.0%
○ Private Physician's Office	3.0%
○ AUD's or SLP's Office	13.6%
○ Speech & Hearing Center	7.6%
○ Other Nonresidential HCF	22.7%
All Other Facilities	7.6%

Race^b (n = 63)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	1.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Age^b (n = 56)	
34 and younger	25.0%
35–44	28.6%
45–54	17.9%
55–64	21.4%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Maine
January 1 – December 31, 2023
(n = 955)**

Employment Status^a (n = 913)	
Employed Full Time	71.5%
Employed Part Time	17.7%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	3.9%
Retired	4.2%

Primary Employment Function^a (n = 843)	
Clinical Service Provider	84.7%
Special Education Teacher	4.4%
College/University Professor	0.8%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.1%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.1%
Consultant	1.5%
Other Position	3.2%

Private Practice^a (n = 811)	
Employed Full Time in Private Practice	12.6%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	75.8%

Ethnicity^b (n = 866)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

Gender^b (n = 900)	
Female	95.7%
Male	4.0%
Non-binary	0.11%
Other	0.22%

Primary Employment Facility^a (n = 861)		
Educational Facility	56.0%	
School	54.7%	
○ Special School		2.8%
○ Preschool		8.5%
○ Elementary School		23.1%
○ Secondary School		4.3%
○ Several Schools		14.3%
○ Unspecified		1.7%
College/University		1.3%
Health Care Facility (HCF)	37.2%	
Hospital		13.5%
Residential HCF	5.5%	
○ Skilled Nursing Facility		4.9%
○ Other Residential HCF		0.6%
Nonresidential HCF	18.2%	
○ Home Health Care		3.7%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		2.8%
○ Other Nonresidential HCF		9.2%
All Other Facilities		6.9%

Race^b (n = 838)	
American Indian or Alaska Native	0.5%
Asian	0.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.60%

Age^b (n = 849)	
34 and younger	16.1%
35–44	28.0%
45–54	21.2%
55–64	20.1%
65 and older	14.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Maryland
January 1 – December 31, 2023
(n = 359)**

Employment Status^a (n = 348)	
Employed Full Time	78.4%
Employed Part Time	12.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.4%
Unemployed/Not Seeking Work	2.6%
Retired	3.2%

Primary Employment Facility^a (n = 323)	
Educational Facility	17.6%
School	9.3%
○ Special School	1.5%
○ Preschool	0.3%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	6.5%
○ Unspecified	0.6%
College/University	8.4%
Health Care Facility (HCF)	65.9%
Hospital	22.9%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	42.4%
○ Home Health Care	0.3%
○ Private Physician's Office	13.6%
○ AUD's or SLP's Office	5.9%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	21.4%
All Other Facilities	16.4%

Primary Employment Function^a (n = 317)	
Clinical Service Provider	70.0%
Special Education Teacher	0.0%
College/University Professor	2.8%
Researcher	7.6%
Doctoral Candidate	0.9%
Administrator	11.4%
○ Administrator/Executive Officer	4.1%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	2.5%
○ Other Director/Supervisor	2.2%
Consultant	2.8%
Other Position	4.4%

Private Practice^a (n = 293)	
Employed Full Time in Private Practice	22.5%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	72.4%

Race^b (n = 318)	
American Indian or Alaska Native	0.3%
Asian	4.7%
Black or African American	10.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.26%

Ethnicity^b (n = 318)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

Age^b (n = 301)	
34 and younger	22.6%
35–44	28.9%
45–54	18.6%
55–64	17.6%
65 and older	12.3%

Gender^b (n = 333)	
Female	91.9%
Male	8.1%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Maryland
 January 1 – December 31, 2023
 (n = 3,858)**

Employment Status^a (n = 3,712)	
Employed Full Time	71.3%
Employed Part Time	19.5%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	3.2%
Retired	3.9%

Primary Employment Function^a (n = 3,371)	
Clinical Service Provider	78.6%
Special Education Teacher	5.2%
College/University Professor	1.2%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	7.5%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	5.3%

Private Practice^a (n = 3,179)	
Employed Full Time in Private Practice	8.7%
Employed Part Time in Private Practice	14.6%
Not Employed in Private Practice	76.7%

Ethnicity^b (n = 3,521)	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

Gender^b (n = 3,666)	
Female	97.4%
Male	2.5%
Non-binary	0.11%
Other	0.05%

Primary Employment Facility^a (n = 3,501)		
Educational Facility	56.4%	
School	54.2%	
○ Special School		4.2%
○ Preschool		7.2%
○ Elementary School		22.5%
○ Secondary School		5.3%
○ Several Schools		10.9%
○ Unspecified		4.1%
College/University		2.2%
Health Care Facility (HCF)	35.6%	
Hospital		11.6%
Residential HCF	7.1%	
○ Skilled Nursing Facility		6.1%
○ Other Residential HCF		0.9%
Nonresidential HCF	16.9%	
○ Home Health Care		3.2%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		3.1%
○ Speech & Hearing Center		1.2%
○ Other Nonresidential HCF		9.2%
All Other Facilities		8.1%

Race^b (n = 3,436)	
American Indian or Alaska Native	0.1%
Asian	3.1%
Black or African American	12.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	81.9%
Race Not Currently Listed	0.17%
Reported 2 or more Races	1.89%

Age^b (n = 3,427)	
34 and younger	24.1%
35–44	28.4%
45–54	23.5%
55–64	13.2%
65 and older	10.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Massachusetts
January 1 – December 31, 2023
(n = 441)**

Employment Status^a (n = 420)	
Employed Full Time	77.1%
Employed Part Time	16.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	1.9%
Retired	2.9%

Primary Employment Function^a (n = 387)	
Clinical Service Provider	79.1%
Special Education Teacher	0.5%
College/University Professor	3.1%
Researcher	2.6%
Doctoral Candidate	0.8%
Administrator	5.9%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.3%
Consultant	3.4%
Other Position	4.7%

Private Practice^a (n = 358)	
Employed Full Time in Private Practice	20.1%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	72.6%

Ethnicity^b (n = 389)	
Hispanic or Latino	2.8%
Not Hispanic or Latino	97.2%

Gender^b (n = 405)	
Female	90.4%
Male	8.9%
Non-binary	0.49%
Other	0.25%

Primary Employment Facility^a (n = 402)	
Educational Facility	10.2%
School	5.5%
○ Special School	2.0%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.7%
College/University	4.7%
Health Care Facility (HCF)	82.3%
Hospital	40.3%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.0%
Nonresidential HCF	41.3%
○ Home Health Care	0.0%
○ Private Physician's Office	12.7%
○ AUD's or SLP's Office	7.5%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	20.4%
All Other Facilities	7.5%

Race^b (n = 368)	
American Indian or Alaska Native	0.0%
Asian	2.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.5%
Race Not Currently Listed	0.27%
Reported 2 or more Races	0.54%

Age^b (n = 365)	
34 and younger	25.5%
35–44	24.1%
45–54	19.7%
55–64	16.4%
65 and older	14.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Massachusetts
January 1 – December 31, 2023
(n = 5,372)**

Employment Status^a (n = 5,177)	
Employed Full Time	74.0%
Employed Part Time	17.2%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.1%
Retired	3.6%

Primary Employment Function^a (n = 4,684)	
Clinical Service Provider	76.2%
Special Education Teacher	7.8%
College/University Professor	2.0%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	6.1%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	2.1%
Other Position	4.9%

Private Practice^a (n = 4,429)	
Employed Full Time in Private Practice	8.4%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	79.4%

Ethnicity^b (n = 4,896)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

Gender^b (n = 5,152)	
Female	96.8%
Male	2.9%
Non-binary	0.27%
Other	0.08%

Primary Employment Facility^a (n = 4,877)	
Educational Facility	58.6%
School	55.4%
○ Special School	4.4%
○ Preschool	6.2%
○ Elementary School	24.0%
○ Secondary School	6.7%
○ Several Schools	11.9%
○ Unspecified	2.3%
College/University	3.2%
Health Care Facility (HCF)	34.0%
Hospital	10.8%
Residential HCF	6.7%
○ Skilled Nursing Facility	5.8%
○ Other Residential HCF	0.9%
Nonresidential HCF	16.5%
○ Home Health Care	4.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	8.2%
All Other Facilities	7.4%

Race^b (n = 4,782)	
American Indian or Alaska Native	0.1%
Asian	2.3%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.2%
Race Not Currently Listed	0.21%
Reported 2 or more Races	1.34%

Age^b (n = 4,843)	
34 and younger	25.1%
35–44	28.7%
45–54	21.3%
55–64	14.6%
65 and older	10.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Michigan
January 1 – December 31, 2023
(n = 409)**

Employment Status^a (n = 393)	
Employed Full Time	73.0%
Employed Part Time	18.8%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	1.5%
Retired	3.3%

Primary Employment Facility^a (n = 369)	
Educational Facility	14.4%
School	7.6%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.0%
○ Unspecified	0.8%
College/University	6.8%
Health Care Facility (HCF)	79.9%
Hospital	20.1%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.8%
Nonresidential HCF	59.1%
○ Home Health Care	0.0%
○ Private Physician's Office	21.7%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	3.3%
○ Other Nonresidential HCF	25.2%
All Other Facilities	5.7%

Primary Employment Function^a (n = 365)	
Clinical Service Provider	79.2%
Special Education Teacher	0.0%
College/University Professor	7.1%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.5%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.5%
Consultant	2.5%
Other Position	5.5%

Private Practice^a (n = 339)	
Employed Full Time in Private Practice	26.5%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	64.6%

Race^b (n = 351)	
American Indian or Alaska Native	0.0%
Asian	4.3%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.85%

Ethnicity^b (n = 359)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Age^b (n = 353)	
34 and younger	18.7%
35–44	17.8%
45–54	25.2%
55–64	29.5%
65 and older	8.8%

Gender^b (n = 381)	
Female	86.6%
Male	13.4%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Michigan
January 1 – December 31, 2023
(n = 5,794)**

Employment Status^a (n = 5,546)	
Employed Full Time	75.6%
Employed Part Time	15.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.7%
Retired	3.8%

Primary Employment Function^a (n = 4,869)	
Clinical Service Provider	73.8%
Special Education Teacher	12.9%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.6%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	1.6%
Other Position	5.4%

Private Practice^a (n = 4,632)	
Employed Full Time in Private Practice	6.8%
Employed Part Time in Private Practice	8.4%
Not Employed in Private Practice	84.8%

Ethnicity^b (n = 5,272)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 5,486)	
Female	95.4%
Male	4.4%
Non-binary	0.15%
Other	0.04%

Primary Employment Facility^a (n = 5,197)	
Educational Facility	59.0%
School	56.9%
○ Special School	1.0%
○ Preschool	7.6%
○ Elementary School	21.4%
○ Secondary School	2.8%
○ Several Schools	21.1%
○ Unspecified	2.9%
College/University	2.1%
Health Care Facility (HCF)	34.9%
Hospital	11.4%
Residential HCF	6.9%
○ Skilled Nursing Facility	5.5%
○ Other Residential HCF	1.4%
Nonresidential HCF	16.6%
○ Home Health Care	3.2%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	11.5%
All Other Facilities	6.1%

Race^b (n = 5,155)	
American Indian or Alaska Native	0.1%
Asian	1.6%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.8%
Race Not Currently Listed	0.12%
Reported 2 or more Races	1.26%

Age^b (n = 5,159)	
34 and younger	29.3%
35–44	26.4%
45–54	23.5%
55–64	13.8%
65 and older	7.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Minnesota
January 1 – December 31, 2023
(n = 317)**

Employment Status^a (n = 304)	
Employed Full Time	83.2%
Employed Part Time	11.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	0.7%
Retired	2.3%

Primary Employment Function^a (n = 284)	
Clinical Service Provider	70.4%
Special Education Teacher	2.1%
College/University Professor	2.1%
Researcher	3.5%
Doctoral Candidate	1.1%
Administrator	7.0%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	2.1%
Consultant	2.8%
Other Position	10.9%

Private Practice^a (n = 273)	
Employed Full Time in Private Practice	15.8%
Employed Part Time in Private Practice	1.1%
Not Employed in Private Practice	83.2%

Ethnicity^b (n = 278)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

Gender^b (n = 293)	
Female	88.1%
Male	11.6%
Non-binary	0.34%
Other	0.00%

Primary Employment Facility^a (n = 293)		
Educational Facility	13.3%	
School	9.9%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		8.2%
○ Unspecified		1.7%
College/University		3.4%
Health Care Facility (HCF)	67.2%	
Hospital		26.3%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.3%
Nonresidential HCF	40.6%	
○ Home Health Care		0.3%
○ Private Physician's Office		8.9%
○ AUD's or SLP's Office		3.1%
○ Speech & Hearing Center		0.3%
○ Other Nonresidential HCF		28.0%
All Other Facilities		19.5%

Race^b (n = 276)	
American Indian or Alaska Native	0.4%
Asian	1.8%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.45%

Age^b (n = 267)	
34 and younger	20.6%
35–44	28.8%
45–54	27.3%
55–64	18.7%
65 and older	4.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Minnesota
January 1 – December 31, 2023
(n = 3,491)**

Employment Status^a (n = 3,391)	
Employed Full Time	78.7%
Employed Part Time	13.2%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.7%
Retired	2.8%

Primary Employment Function^a (n = 3,035)	
Clinical Service Provider	67.7%
Special Education Teacher	20.4%
College/University Professor	1.3%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.1%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.6%
Consultant	0.9%
Other Position	4.3%

Private Practice^a (n = 2,851)	
Employed Full Time in Private Practice	7.6%
Employed Part Time in Private Practice	5.5%
Not Employed in Private Practice	86.9%

Ethnicity^b (n = 3,183)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

Gender^b (n = 3,315)	
Female	95.6%
Male	4.2%
Non-binary	0.09%
Other	0.12%

Primary Employment Facility^a (n = 3,197)		
Educational Facility	59.6%	
School	57.7%	
○ Special School		0.6%
○ Preschool		10.9%
○ Elementary School		22.9%
○ Secondary School		6.7%
○ Several Schools		14.7%
○ Unspecified		2.0%
College/University		2.0%
Health Care Facility (HCF)	35.7%	
Hospital		13.1%
Residential HCF	5.6%	
○ Skilled Nursing Facility		4.6%
○ Other Residential HCF		1.0%
Nonresidential HCF	17.0%	
○ Home Health Care		1.6%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		0.9%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		13.4%
All Other Facilities		4.7%

Race^b (n = 3,144)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.1%
Race Not Currently Listed	0.03%
Reported 2 or more Races	1.11%

Age^b (n = 3,095)	
34 and younger	28.0%
35–44	29.7%
45–54	22.5%
55–64	14.3%
65 and older	5.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Mississippi
January 1 – December 31, 2023
(n = 148)**

Employment Status^a (n = 142)	
Employed Full Time	78.2%
Employed Part Time	12.7%
On Leave of Absence	0.7%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	2.8%
Retired	2.8%

Primary Employment Function^a (n = 133)	
Clinical Service Provider	80.5%
Special Education Teacher	1.5%
College/University Professor	9.0%
Researcher	0.0%
Doctoral Candidate	0.8%
Administrator	6.0%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	3.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.5%
Consultant	0.8%
Other Position	1.5%

Private Practice^a (n = 127)	
Employed Full Time in Private Practice	23.6%
Employed Part Time in Private Practice	4.7%
Not Employed in Private Practice	71.7%

Ethnicity^b (n = 134)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Gender^b (n = 140)	
Female	90.7%
Male	9.3%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 135)		
Educational Facility	17.0%	
School	7.4%	
○ Special School		2.2%
○ Preschool		0.7%
○ Elementary School		1.5%
○ Secondary School		0.0%
○ Several Schools		2.2%
○ Unspecified		0.7%
College/University		9.6%
Health Care Facility (HCF)	73.3%	
Hospital		19.3%
Residential HCF	2.2%	
○ Skilled Nursing Facility		0.7%
○ Other Residential HCF		1.5%
Nonresidential HCF	51.9%	
○ Home Health Care		0.0%
○ Private Physician's Office		24.4%
○ AUD's or SLP's Office		5.2%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		20.7%
All Other Facilities		9.6%

Race^b (n = 134)	
American Indian or Alaska Native	0.7%
Asian	0.0%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.75%

Age^b (n = 127)	
34 and younger	15.7%
35–44	29.1%
45–54	31.5%
55–64	14.2%
65 and older	9.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Mississippi
January 1 – December 31, 2023
(n = 1,839)**

Employment Status^a (n = 1,767)	
Employed Full Time	78.2%
Employed Part Time	13.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.7%
Retired	3.8%

Primary Employment Function^a (n = 1,550)	
Clinical Service Provider	74.1%
Special Education Teacher	11.7%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.9%
o Administrator/Executive Officer	1.5%
o Chair/Department Head/Manager	1.2%
o Supervisor of Clinical Activity	1.1%
o Other Director/Supervisor	2.1%
Consultant	0.8%
Other Position	5.9%

Private Practice^a (n = 1,502)	
Employed Full Time in Private Practice	9.7%
Employed Part Time in Private Practice	7.1%
Not Employed in Private Practice	83.2%

Ethnicity^b (n = 1,728)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Gender^b (n = 1,780)	
Female	98.4%
Male	1.5%
Non-binary	0.00%
Other	0.06%

Primary Employment Facility^a (n = 1,658)		
Educational Facility	49.8%	
School	46.9%	
o Special School		0.9%
o Preschool		4.6%
o Elementary School		23.0%
o Secondary School		1.6%
o Several Schools		14.9%
o Unspecified		2.0%
College/University		2.8%
Health Care Facility (HCF)	44.4%	
Hospital		11.8%
Residential HCF	15.2%	
o Skilled Nursing Facility		13.9%
o Other Residential HCF		1.3%
Nonresidential HCF	17.4%	
o Home Health Care		3.6%
o Private Physician's Office		0.4%
o AUD's or SLP's Office		0.8%
o Speech & Hearing Center		1.1%
o Other Nonresidential HCF		11.5%
All Other Facilities		5.9%

Race^b (n = 1,713)	
American Indian or Alaska Native	0.0%
Asian	0.3%
Black or African American	10.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	88.3%
Race Not Currently Listed	0.06%
Reported 2 or more Races	0.53%

Age^b (n = 1,718)	
34 and younger	27.2%
35–44	29.0%
45–54	24.7%
55–64	12.5%
65 and older	6.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Missouri
January 1 – December 31, 2023
(n = 328)**

Employment Status^a (n = 320)	
Employed Full Time	81.6%
Employed Part Time	13.1%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	0.6%
Retired	2.5%

Primary Employment Function^a (n = 299)	
Clinical Service Provider	82.6%
Special Education Teacher	0.0%
College/University Professor	4.7%
Researcher	1.7%
Doctoral Candidate	0.0%
Administrator	4.3%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	0.7%
Consultant	3.3%
Other Position	3.3%

Private Practice^a (n = 271)	
Employed Full Time in Private Practice	21.8%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	72.0%

Ethnicity^b (n = 283)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Gender^b (n = 301)	
Female	88.0%
Male	12.0%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 302)		
Educational Facility	13.6%	
School	5.3%	
○ Special School		1.0%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		3.6%
○ Unspecified		0.3%
College/University		8.3%
Health Care Facility (HCF)	73.2%	
Hospital		37.4%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	35.8%	
○ Home Health Care		0.0%
○ Private Physician's Office		10.3%
○ AUD's or SLP's Office		6.6%
○ Speech & Hearing Center		3.0%
○ Other Nonresidential HCF		15.9%
All Other Facilities		13.2%

Race^b (n = 277)	
American Indian or Alaska Native	0.4%
Asian	1.1%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.9%
Race Not Currently Listed	0.36%
Reported 2 or more Races	1.81%

Age^b (n = 274)	
34 and younger	24.8%
35–44	23.7%
45–54	28.5%
55–64	14.6%
65 and older	8.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Missouri
January 1 – December 31, 2023
(n = 4,372)**

Employment Status^a (n = 4,237)	
Employed Full Time	74.7%
Employed Part Time	15.8%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.5%
Retired	3.6%

Primary Employment Function^a (n = 3,757)	
Clinical Service Provider	69.9%
Special Education Teacher	16.3%
College/University Professor	1.8%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.9%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.8%
Consultant	1.1%
Other Position	4.8%

Private Practice^a (n = 3,564)	
Employed Full Time in Private Practice	6.6%
Employed Part Time in Private Practice	9.0%
Not Employed in Private Practice	84.5%

Ethnicity^b (n = 3,981)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Gender^b (n = 4,145)	
Female	96.9%
Male	2.9%
Non-binary	0.12%
Other	0.07%

Primary Employment Facility^a (n = 3,949)	
Educational Facility	57.6%
School	55.1%
○ Special School	1.5%
○ Preschool	9.3%
○ Elementary School	23.6%
○ Secondary School	5.7%
○ Several Schools	12.7%
○ Unspecified	2.3%
College/University	2.5%
Health Care Facility (HCF)	36.0%
Hospital	12.6%
Residential HCF	9.8%
○ Skilled Nursing Facility	8.7%
○ Other Residential HCF	1.0%
Nonresidential HCF	13.6%
○ Home Health Care	3.2%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	8.5%
All Other Facilities	6.4%

Race^b (n = 3,926)	
American Indian or Alaska Native	0.2%
Asian	0.8%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.8%
Race Not Currently Listed	0.08%
Reported 2 or more Races	1.15%

Age^b (n = 3,933)	
34 and younger	28.1%
35–44	27.4%
45–54	24.7%
55–64	12.4%
65 and older	7.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Montana
January 1 – December 31, 2023
(n = 29)**

Employment Status^a (n = 28)	
Employed Full Time	85.7%
Employed Part Time	3.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	7.1%
Retired	3.6%

Primary Employment Function^a (n = 23)	
Clinical Service Provider	78.3%
Special Education Teacher	0.0%
College/University Professor	4.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.7%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	4.3%
Consultant	4.3%
Other Position	4.3%

Private Practice^a (n = 25)	
Employed Full Time in Private Practice	52.0%
Employed Part Time in Private Practice	8.0%
Not Employed in Private Practice	40.0%

Ethnicity^b (n = 24)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Gender^b (n = 26)	
Female	76.9%
Male	23.1%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 25)		
Educational Facility	20.0%	
School	12.0%	
○ Special School		4.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		8.0%
○ Unspecified		0.0%
College/University		8.0%
Health Care Facility (HCF)	80.0%	
Hospital		28.0%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	52.0%	
○ Home Health Care		0.0%
○ Private Physician's Office		12.0%
○ AUD's or SLP's Office		12.0%
○ Speech & Hearing Center		0.0%
○ Other Nonresidential HCF		28.0%
All Other Facilities		0.0%

Race^b (n = 25)	
American Indian or Alaska Native	0.0%
Asian	4.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.0%
Race Not Currently Listed	0.00%
Reported 2 or more Races	4.00%

Age^b (n = 25)	
34 and younger	24.0%
35–44	28.0%
45–54	28.0%
55–64	16.0%
65 and older	4.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Montana
January 1 – December 31, 2023
(n = 627)**

Employment Status^a (n = 598)	
Employed Full Time	73.6%
Employed Part Time	19.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.0%
Retired	2.8%

Primary Employment Function^a (n = 539)	
Clinical Service Provider	80.5%
Special Education Teacher	4.3%
College/University Professor	1.5%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.6%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.5%
Consultant	0.6%
Other Position	7.1%

Private Practice^a (n = 500)	
Employed Full Time in Private Practice	17.4%
Employed Part Time in Private Practice	15.4%
Not Employed in Private Practice	67.2%

Ethnicity^b (n = 563)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 592)	
Female	97.0%
Male	3.0%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 566)		
Educational Facility	47.9%	
School	45.1%	
○ Special School		0.7%
○ Preschool		3.7%
○ Elementary School		15.2%
○ Secondary School		2.1%
○ Several Schools		21.4%
○ Unspecified		1.9%
College/University		2.8%
Health Care Facility (HCF)	45.8%	
Hospital		15.7%
Residential HCF	5.7%	
○ Skilled Nursing Facility		4.6%
○ Other Residential HCF		1.1%
Nonresidential HCF	24.4%	
○ Home Health Care		2.3%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		3.0%
○ Speech & Hearing Center		1.9%
○ Other Nonresidential HCF		17.0%
All Other Facilities		6.4%

Race^b (n = 543)	
American Indian or Alaska Native	0.7%
Asian	0.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.2%
White	95.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.58%

Age^b (n = 548)	
34 and younger	28.6%
35–44	28.6%
45–54	20.1%
55–64	16.1%
65 and older	6.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Nebraska
January 1 – December 31, 2023
(n = 139)**

Employment Status^a (n = 133)	
Employed Full Time	86.5%
Employed Part Time	8.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	0.8%
Retired	2.3%

Primary Employment Facility^a (n = 127)	
Educational Facility	14.2%
School	5.5%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.5%
○ Unspecified	0.0%
College/University	8.7%
Health Care Facility (HCF)	74.8%
Hospital	35.4%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.8%
○ Other Residential HCF	0.0%
Nonresidential HCF	38.6%
○ Home Health Care	0.0%
○ Private Physician's Office	12.6%
○ AUD's or SLP's Office	5.5%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	18.9%
All Other Facilities	11.0%

Primary Employment Function^a (n = 124)	
Clinical Service Provider	76.6%
Special Education Teacher	0.0%
College/University Professor	4.8%
Researcher	8.1%
Doctoral Candidate	0.8%
Administrator	3.2%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	0.8%
Other Position	5.6%

Private Practice^a (n = 114)	
Employed Full Time in Private Practice	17.5%
Employed Part Time in Private Practice	2.6%
Not Employed in Private Practice	79.8%

Race^b (n = 116)	
American Indian or Alaska Native	0.0%
Asian	5.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.8%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Ethnicity^b (n = 118)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

Age^b (n = 110)	
34 and younger	15.5%
35–44	29.1%
45–54	26.4%
55–64	21.8%
65 and older	7.3%

Gender^b (n = 124)	
Female	86.3%
Male	13.7%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Nebraska
 January 1 – December 31, 2023
 (n = 1,465)**

Employment Status^a (n = 1,427)	
Employed Full Time	76.4%
Employed Part Time	16.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.4%
Retired	2.6%

Primary Employment Function^a (n = 1,277)	
Clinical Service Provider	63.2%
Special Education Teacher	20.5%
College/University Professor	1.7%
Researcher	0.7%
Doctoral Candidate	0.2%
Administrator	6.3%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	2.0%
Consultant	1.1%
Other Position	6.3%

Private Practice^a (n = 1,211)	
Employed Full Time in Private Practice	5.5%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	86.6%

Ethnicity^b (n = 1,384)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 1,422)	
Female	96.7%
Male	3.2%
Non-binary	0.14%
Other	0.00%

Primary Employment Facility^a (n = 1,352)		
Educational Facility	58.2%	
School	55.7%	
○ Special School		0.1%
○ Preschool		6.4%
○ Elementary School		19.9%
○ Secondary School		6.7%
○ Several Schools		20.9%
○ Unspecified		1.6%
College/University		2.5%
Health Care Facility (HCF)	35.6%	
Hospital		14.7%
Residential HCF	8.4%	
○ Skilled Nursing Facility		7.5%
○ Other Residential HCF		0.8%
Nonresidential HCF	12.5%	
○ Home Health Care		2.1%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		0.7%
○ Speech & Hearing Center		0.7%
○ Other Nonresidential HCF		8.9%
All Other Facilities		6.2%

Race^b (n = 1,379)	
American Indian or Alaska Native	0.1%
Asian	0.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.7%
Race Not Currently Listed	0.07%
Reported 2 or more Races	1.81%

Age^b (n = 1,356)	
34 and younger	33.6%
35–44	28.4%
45–54	21.3%
55–64	11.4%
65 and older	5.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Nevada
January 1 – December 31, 2023
(n = 75)**

Employment Status^a (n = 71)	
Employed Full Time	84.5%
Employed Part Time	8.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	4.2%
Retired	2.8%

Primary Employment Function^a (n = 66)	
Clinical Service Provider	84.8%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	1.5%
Doctoral Candidate	0.0%
Administrator	3.0%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	3.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	4.5%
Other Position	6.1%

Private Practice^a (n = 59)	
Employed Full Time in Private Practice	44.1%
Employed Part Time in Private Practice	8.5%
Not Employed in Private Practice	47.5%

Ethnicity^b (n = 64)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 68)	
Female	86.8%
Male	13.2%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 67)		
Educational Facility	10.4%	
School	10.4%	
○ Special School		0.0%
○ Preschool		3.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		6.0%
○ Unspecified		1.5%
College/University		0.0%
Health Care Facility (HCF)	80.6%	
Hospital		20.9%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	59.7%	
○ Home Health Care		1.5%
○ Private Physician's Office		16.4%
○ AUD's or SLP's Office		10.4%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		29.9%
All Other Facilities		9.0%

Race^b (n = 61)	
American Indian or Alaska Native	0.0%
Asian	4.9%
Black or African American	4.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	3.28%

Age^b (n = 65)	
34 and younger	24.6%
35–44	26.2%
45–54	27.7%
55–64	12.3%
65 and older	9.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Nevada
 January 1 – December 31, 2023
 (n = 1,043)**

Employment Status^a (n = 1,000)	
Employed Full Time	76.1%
Employed Part Time	15.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.1%
Retired	4.4%

Primary Employment Function^a (n = 899)	
Clinical Service Provider	73.0%
Special Education Teacher	9.3%
College/University Professor	2.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.1%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.6%
Consultant	1.7%
Other Position	7.9%

Private Practice^a (n = 799)	
Employed Full Time in Private Practice	17.5%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	70.6%

Ethnicity^b (n = 922)	
Hispanic or Latino	9.9%
Not Hispanic or Latino	90.1%

Gender^b (n = 963)	
Female	95.1%
Male	4.8%
Non-binary	0.10%
Other	0.00%

Primary Employment Facility^a (n = 939)	
Educational Facility	43.5%
School	41.0%
○ Special School	0.4%
○ Preschool	1.9%
○ Elementary School	21.9%
○ Secondary School	2.8%
○ Several Schools	12.1%
○ Unspecified	1.8%
College/University	2.4%
Health Care Facility (HCF)	47.8%
Hospital	16.7%
Residential HCF	6.1%
○ Skilled Nursing Facility	4.6%
○ Other Residential HCF	1.5%
Nonresidential HCF	25.0%
○ Home Health Care	4.3%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.0%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	16.7%
All Other Facilities	8.7%

Race^b (n = 880)	
American Indian or Alaska Native	0.2%
Asian	5.8%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.6%
White	86.7%
Race Not Currently Listed	0.23%
Reported 2 or more Races	4.09%

Age^b (n = 902)	
34 and younger	24.1%
35–44	28.9%
45–54	25.2%
55–64	11.0%
65 and older	10.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Hampshire
January 1 – December 31, 2023
(n = 48)**

Employment Status^a (n = 46)	
Employed Full Time	71.7%
Employed Part Time	15.2%
On Leave of Absence	2.2%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	4.3%
Retired	4.3%

Primary Employment Function^a (n = 39)	
Clinical Service Provider	89.7%
Special Education Teacher	0.0%
College/University Professor	2.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.1%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	5.1%
Consultant	0.0%
Other Position	2.6%

Private Practice^a (n = 38)	
Employed Full Time in Private Practice	31.6%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	60.5%

Ethnicity^b (n = 41)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Gender^b (n = 46)	
Female	91.3%
Male	8.7%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 41)		
Educational Facility	9.8%	
School	7.3%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		7.3%
○ Unspecified		0.0%
College/University		2.4%
Health Care Facility (HCF)	82.9%	
Hospital		29.3%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	53.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		14.6%
○ AUD's or SLP's Office		9.8%
○ Speech & Hearing Center		0.0%
○ Other Nonresidential HCF		29.3%
All Other Facilities		7.3%

Race^b (n = 39)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Age^b (n = 42)	
34 and younger	11.9%
35–44	35.7%
45–54	23.8%
55–64	14.3%
65 and older	14.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Hampshire
January 1 – December 31, 2023
(n = 1,019)**

Employment Status^a (n = 987)	
Employed Full Time	77.6%
Employed Part Time	13.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.4%
Retired	3.6%

Primary Employment Function^a (n = 893)	
Clinical Service Provider	80.9%
Special Education Teacher	5.2%
College/University Professor	1.1%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.5%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.5%
Consultant	2.8%
Other Position	4.5%

Private Practice^a (n = 850)	
Employed Full Time in Private Practice	12.7%
Employed Part Time in Private Practice	10.7%
Not Employed in Private Practice	76.6%

Ethnicity^b (n = 941)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Gender^b (n = 969)	
Female	97.2%
Male	2.6%
Non-binary	0.10%
Other	0.10%

Primary Employment Facility^a (n = 918)		
Educational Facility	59.7%	
School	58.6%	
○ Special School		2.4%
○ Preschool		6.4%
○ Elementary School		25.8%
○ Secondary School		6.2%
○ Several Schools		15.7%
○ Unspecified		2.1%
College/University		1.1%
Health Care Facility (HCF)	34.0%	
Hospital		10.9%
Residential HCF	7.2%	
○ Skilled Nursing Facility		6.3%
○ Other Residential HCF		0.9%
Nonresidential HCF	15.9%	
○ Home Health Care		4.0%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		2.3%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		8.6%
All Other Facilities		6.3%

Race^b (n = 909)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.0%
Race Not Currently Listed	0.11%
Reported 2 or more Races	0.55%

Age^b (n = 916)	
34 and younger	23.7%
35–44	26.6%
45–54	22.2%
55–64	17.7%
65 and older	9.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
 Certified in Audiology Only in New Jersey
 January 1 – December 31, 2023
 (n = 379)**

Employment Status^a (n = 362)	
Employed Full Time	73.2%
Employed Part Time	16.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	4.4%
Unemployed/Not Seeking Work	2.2%
Retired	2.8%

Primary Employment Function^a (n = 323)	
Clinical Service Provider	78.6%
Special Education Teacher	0.6%
College/University Professor	3.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	9.3%
○ Administrator/Executive Officer	3.1%
○ Chair/Department Head/Manager	3.4%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	2.2%
Consultant	3.1%
Other Position	4.6%

Private Practice^a (n = 300)	
Employed Full Time in Private Practice	26.7%
Employed Part Time in Private Practice	10.3%
Not Employed in Private Practice	63.0%

Ethnicity^b (n = 335)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

Gender^b (n = 351)	
Female	91.5%
Male	8.5%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 327)		
Educational Facility	7.3%	
School	3.7%	
○ Special School		0.6%
○ Preschool		0.6%
○ Elementary School		0.6%
○ Secondary School		0.0%
○ Several Schools		1.2%
○ Unspecified		0.6%
College/University		3.7%
Health Care Facility (HCF)	82.6%	
Hospital		30.0%
Residential HCF	0.9%	
○ Skilled Nursing Facility		0.6%
○ Other Residential HCF		0.3%
Nonresidential HCF	51.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		16.5%
○ AUD's or SLP's Office		11.6%
○ Speech & Hearing Center		2.4%
○ Other Nonresidential HCF		21.1%
All Other Facilities		10.1%

Race^b (n = 323)	
American Indian or Alaska Native	0.3%
Asian	7.1%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.9%
Race Not Currently Listed	0.31%
Reported 2 or more Races	0.93%

Age^b (n = 327)	
34 and younger	18.7%
35–44	20.2%
45–54	22.0%
55–64	20.5%
65 and older	18.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in New Jersey
 January 1 – December 31, 2023
 (n = 8,021)**

Employment Status^a (n = 7,488)	
Employed Full Time	72.2%
Employed Part Time	19.6%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	2.5%
Retired	3.0%

Primary Employment Function^a (n = 6,567)	
Clinical Service Provider	79.7%
Special Education Teacher	5.4%
College/University Professor	0.9%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.4%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	1.8%
Other Position	7.7%

Private Practice^a (n = 6,143)	
Employed Full Time in Private Practice	8.0%
Employed Part Time in Private Practice	19.6%
Not Employed in Private Practice	72.4%

Ethnicity^b (n = 7,088)	
Hispanic or Latino	6.3%
Not Hispanic or Latino	93.7%

Gender^b (n = 7,546)	
Female	97.4%
Male	2.5%
Non-binary	0.01%
Other	0.07%

Primary Employment Facility^a (n = 6,964)		
Educational Facility	60.8%	
School	59.4%	
○ Special School		6.4%
○ Preschool		5.6%
○ Elementary School		25.3%
○ Secondary School		3.8%
○ Several Schools		14.7%
○ Unspecified		3.6%
College/University		1.4%
Health Care Facility (HCF)	32.0%	
Hospital		8.8%
Residential HCF	6.6%	
○ Skilled Nursing Facility		4.6%
○ Other Residential HCF		2.0%
Nonresidential HCF	16.6%	
○ Home Health Care		4.8%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		3.3%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		7.3%
All Other Facilities		7.1%

Race^b (n = 6,828)	
American Indian or Alaska Native	0.1%
Asian	3.6%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Race Not Currently Listed	0.29%
Reported 2 or more Races	1.30%

Age^b (n = 7,058)	
34 and younger	32.3%
35–44	29.3%
45–54	20.2%
55–64	9.9%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Mexico
January 1 – December 31, 2023
(n = 86)**

Employment Status^a (n = 85)	
Employed Full Time	84.7%
Employed Part Time	7.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	4.7%
Unemployed/Not Seeking Work	1.2%
Retired	2.4%

Primary Employment Facility^a (n = 79)	
Educational Facility	20.3%
School	16.5%
○ Special School	2.5%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	11.4%
○ Unspecified	2.5%
College/University	3.8%
Health Care Facility (HCF)	68.4%
Hospital	12.7%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.3%
Nonresidential HCF	54.4%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	3.8%
○ Other Nonresidential HCF	41.8%
All Other Facilities	11.4%

Primary Employment Function^a (n = 78)	
Clinical Service Provider	82.1%
Special Education Teacher	0.0%
College/University Professor	2.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	9.0%
○ Administrator/Executive Officer	3.8%
○ Chair/Department Head/Manager	5.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.3%
Other Position	5.1%

Private Practice^a (n = 67)	
Employed Full Time in Private Practice	46.3%
Employed Part Time in Private Practice	9.0%
Not Employed in Private Practice	44.8%

Race^b (n = 68)	
American Indian or Alaska Native	1.5%
Asian	8.8%
Black or African American	1.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.94%

Ethnicity^b (n = 73)	
Hispanic or Latino	19.2%
Not Hispanic or Latino	80.8%

Age^b (n = 71)	
34 and younger	28.2%
35–44	22.5%
45–54	11.3%
55–64	19.7%
65 and older	18.3%

Gender^b (n = 76)	
Female	80.3%
Male	18.4%
Non-binary	1.32%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Mexico
January 1 – December 31, 2023
(n = 1,400)**

Employment Status^a (n = 1,347)	
Employed Full Time	70.7%
Employed Part Time	18.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.7%
Retired	5.0%

Primary Employment Function^a (n = 1,217)	
Clinical Service Provider	81.5%
Special Education Teacher	3.2%
College/University Professor	2.3%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	5.0%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.2%
Consultant	1.6%
Other Position	5.6%

Private Practice^a (n = 1,132)	
Employed Full Time in Private Practice	13.9%
Employed Part Time in Private Practice	13.0%
Not Employed in Private Practice	73.1%

Ethnicity^b (n = 1,287)	
Hispanic or Latino	34.7%
Not Hispanic or Latino	65.3%

Gender^b (n = 1,335)	
Female	94.1%
Male	5.8%
Non-binary	0.00%
Other	0.07%

Primary Employment Facility^a (n = 1,255)	
Educational Facility	51.2%
School	47.3%
○ Special School	0.4%
○ Preschool	4.5%
○ Elementary School	19.8%
○ Secondary School	4.1%
○ Several Schools	16.3%
○ Unspecified	2.2%
College/University	3.9%
Health Care Facility (HCF)	38.3%
Hospital	11.5%
Residential HCF	5.8%
○ Skilled Nursing Facility	3.4%
○ Other Residential HCF	2.4%
Nonresidential HCF	21.0%
○ Home Health Care	7.6%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	10.4%
All Other Facilities	10.4%

Race^b (n = 1,185)	
American Indian or Alaska Native	2.1%
Asian	1.6%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Race Not Currently Listed	0.51%
Reported 2 or more Races	2.87%

Age^b (n = 1,220)	
34 and younger	17.1%
35–44	28.2%
45–54	22.5%
55–64	17.0%
65 and older	15.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New York
January 1 – December 31, 2023
(n = 971)**

Employment Status^a (n = 909)	
Employed Full Time	76.7%
Employed Part Time	14.2%
On Leave of Absence	0.9%
Unemployed/Seeking Work	3.7%
Unemployed/Not Seeking Work	2.3%
Retired	2.2%

Primary Employment Function^a (n = 793)	
Clinical Service Provider	78.4%
Special Education Teacher	0.4%
College/University Professor	4.7%
Researcher	0.9%
Doctoral Candidate	1.3%
Administrator	7.9%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.9%
Consultant	1.3%
Other Position	5.2%

Private Practice^a (n = 748)	
Employed Full Time in Private Practice	31.1%
Employed Part Time in Private Practice	9.2%
Not Employed in Private Practice	59.6%

Ethnicity^b (n = 819)	
Hispanic or Latino	5.0%
Not Hispanic or Latino	95.0%

Gender^b (n = 889)	
Female	87.3%
Male	12.5%
Non-binary	0.22%
Other	0.00%

Primary Employment Facility^a (n = 818)		
Educational Facility	13.8%	
School	7.3%	
○ Special School		0.7%
○ Preschool		0.4%
○ Elementary School		0.5%
○ Secondary School		0.1%
○ Several Schools		4.6%
○ Unspecified		1.0%
College/University		6.5%
Health Care Facility (HCF)	78.6%	
Hospital		26.9%
Residential HCF	1.3%	
○ Skilled Nursing Facility		0.6%
○ Other Residential HCF		0.7%
Nonresidential HCF	50.4%	
○ Home Health Care		0.1%
○ Private Physician's Office		9.9%
○ AUD's or SLP's Office		12.0%
○ Speech & Hearing Center		3.5%
○ Other Nonresidential HCF		24.8%
All Other Facilities		7.6%

Race^b (n = 778)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.9%
Race Not Currently Listed	0.26%
Reported 2 or more Races	1.54%

Age^b (n = 811)	
34 and younger	25.9%
35–44	23.1%
45–54	21.0%
55–64	17.6%
65 and older	12.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New York
January 1 – December 31, 2023
(n = 18,470)**

Employment Status^a (n = 17,126)	
Employed Full Time	79.1%
Employed Part Time	13.6%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.1%
Retired	2.7%

Primary Employment Function^a (n = 15,259)	
Clinical Service Provider	75.6%
Special Education Teacher	9.8%
College/University Professor	1.8%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	5.4%
o Administrator/Executive Officer	1.4%
o Chair/Department Head/Manager	1.3%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.0%

Private Practice^a (n = 14,069)	
Employed Full Time in Private Practice	8.3%
Employed Part Time in Private Practice	13.1%
Not Employed in Private Practice	78.5%

Ethnicity^b (n = 16,226)	
Hispanic or Latino	8.3%
Not Hispanic or Latino	91.7%

Gender^b (n = 17,401)	
Female	96.5%
Male	3.3%
Non-binary	0.07%
Other	0.11%

Primary Employment Facility^a (n = 16,026)		
Educational Facility	66.9%	
School	64.5%	
o Special School		4.7%
o Preschool		11.3%
o Elementary School		26.1%
o Secondary School		6.1%
o Several Schools		12.5%
o Unspecified		3.9%
College/University		2.4%
Health Care Facility (HCF)	24.6%	
Hospital		5.8%
Residential HCF	5.2%	
o Skilled Nursing Facility		3.9%
o Other Residential HCF		1.3%
Nonresidential HCF	13.6%	
o Home Health Care		5.5%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		2.2%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		4.5%
All Other Facilities		8.5%

Race^b (n = 15,337)	
American Indian or Alaska Native	0.1%
Asian	3.6%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.5%
Race Not Currently Listed	0.43%
Reported 2 or more Races	1.60%

Age^b (n = 16,129)	
34 and younger	28.7%
35–44	28.5%
45–54	22.6%
55–64	12.2%
65 and older	8.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in North Carolina
January 1 – December 31, 2023
(n = 467)**

Employment Status^a (n = 451)	
Employed Full Time	84.0%
Employed Part Time	7.3%
On Leave of Absence	0.2%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	3.5%
Retired	2.4%

Primary Employment Function^a (n = 399)	
Clinical Service Provider	76.2%
Special Education Teacher	0.0%
College/University Professor	5.3%
Researcher	2.3%
Doctoral Candidate	0.5%
Administrator	6.5%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	2.0%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	2.3%
Consultant	3.0%
Other Position	6.3%

Private Practice^a (n = 351)	
Employed Full Time in Private Practice	25.6%
Employed Part Time in Private Practice	3.1%
Not Employed in Private Practice	71.2%

Ethnicity^b (n = 407)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Gender^b (n = 426)	
Female	88.5%
Male	11.3%
Non-binary	0.23%
Other	0.00%

Primary Employment Facility^a (n = 416)		
Educational Facility	12.0%	
School	6.3%	
○ Special School		0.2%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.8%
○ Unspecified		1.2%
College/University		5.8%
Health Care Facility (HCF)	72.1%	
Hospital		23.3%
Residential HCF	0.5%	
○ Skilled Nursing Facility		0.2%
○ Other Residential HCF		0.2%
Nonresidential HCF	48.3%	
○ Home Health Care		0.2%
○ Private Physician's Office		15.4%
○ AUD's or SLP's Office		7.2%
○ Speech & Hearing Center		1.2%
○ Other Nonresidential HCF		24.3%
All Other Facilities		15.9%

Race^b (n = 397)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	3.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.7%
Race Not Currently Listed	0.25%
Reported 2 or more Races	1.76%

Age^b (n = 378)	
34 and younger	26.5%
35–44	24.1%
45–54	23.8%
55–64	15.3%
65 and older	10.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in North Carolina
January 1 – December 31, 2023
(n = 6,738)**

Employment Status^a (n = 6,534)	
Employed Full Time	73.1%
Employed Part Time	16.3%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.5%
Retired	3.0%

Primary Employment Function^a (n = 5,745)	
Clinical Service Provider	78.7%
Special Education Teacher	6.1%
College/University Professor	1.8%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	6.4%
o Administrator/Executive Officer	2.6%
o Chair/Department Head/Manager	1.2%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.2%
Consultant	1.1%
Other Position	5.5%

Private Practice^a (n = 5,540)	
Employed Full Time in Private Practice	20.9%
Employed Part Time in Private Practice	14.2%
Not Employed in Private Practice	64.9%

Ethnicity^b (n = 6,222)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Gender^b (n = 6,423)	
Female	96.8%
Male	3.1%
Non-binary	0.08%
Other	0.02%

Primary Employment Facility^a (n = 6,008)	
Educational Facility	43.7%
School	41.2%
o Special School	0.7%
o Preschool	5.4%
o Elementary School	19.1%
o Secondary School	1.8%
o Several Schools	12.2%
o Unspecified	2.0%
College/University	2.5%
Health Care Facility (HCF)	48.8%
Hospital	11.7%
Residential HCF	10.6%
o Skilled Nursing Facility	8.7%
o Other Residential HCF	1.9%
Nonresidential HCF	26.5%
o Home Health Care	6.5%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	3.3%
o Speech & Hearing Center	1.4%
o Other Nonresidential HCF	15.1%
All Other Facilities	7.5%

Race^b (n = 6,105)	
American Indian or Alaska Native	0.7%
Asian	1.5%
Black or African American	8.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.8%
Race Not Currently Listed	0.15%
Reported 2 or more Races	1.20%

Age^b (n = 6,110)	
34 and younger	23.5%
35–44	30.3%
45–54	25.0%
55–64	14.0%
65 and older	7.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in North Dakota
January 1 – December 31, 2023
(n = 44)**

Employment Status^a (n = 43)	
Employed Full Time	79.1%
Employed Part Time	7.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	4.7%
Unemployed/Not Seeking Work	7.0%
Retired	2.3%

Primary Employment Function^a (n = 37)	
Clinical Service Provider	86.5%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.4%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.7%
Consultant	5.4%
Other Position	2.7%

Private Practice^a (n = 37)	
Employed Full Time in Private Practice	40.5%
Employed Part Time in Private Practice	2.7%
Not Employed in Private Practice	56.8%

Ethnicity^b (n = 39)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Gender^b (n = 42)	
Female	76.2%
Male	23.8%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 39)		
Educational Facility	2.6%	
School	2.6%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.6%
○ Unspecified		0.0%
College/University		0.0%
Health Care Facility (HCF)	87.2%	
Hospital		38.5%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	48.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		2.6%
○ AUD's or SLP's Office		17.9%
○ Speech & Hearing Center		2.6%
○ Other Nonresidential HCF		25.6%
All Other Facilities		10.3%

Race^b (n = 39)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.56%

Age^b (n = 40)	
34 and younger	15.0%
35–44	37.5%
45–54	22.5%
55–64	10.0%
65 and older	15.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in North Dakota
 January 1 – December 31, 2023
 (n = 629)**

Employment Status^a (n = 614)	
Employed Full Time	81.3%
Employed Part Time	11.6%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.4%
Retired	2.1%

Primary Employment Function^a (n = 555)	
Clinical Service Provider	55.3%
Special Education Teacher	24.7%
College/University Professor	3.8%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	3.6%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.6%
Consultant	1.3%
Other Position	6.7%

Private Practice^a (n = 518)	
Employed Full Time in Private Practice	16.6%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	78.0%

Ethnicity^b (n = 578)	
Hispanic or Latino	0.9%
Not Hispanic or Latino	99.1%

Gender^b (n = 595)	
Female	98.5%
Male	1.5%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 580)		
Educational Facility	56.4%	
School	50.9%	
○ Special School		0.5%
○ Preschool		5.5%
○ Elementary School		22.1%
○ Secondary School		4.0%
○ Several Schools		16.7%
○ Unspecified		2.1%
College/University		5.5%
Health Care Facility (HCF)	37.4%	
Hospital		10.3%
Residential HCF	4.8%	
○ Skilled Nursing Facility		3.4%
○ Other Residential HCF		1.4%
Nonresidential HCF	22.2%	
○ Home Health Care		1.6%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		2.8%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		16.7%
All Other Facilities		6.2%

Race^b (n = 567)	
American Indian or Alaska Native	0.9%
Asian	0.7%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.2%
White	97.5%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.53%

Age^b (n = 560)	
34 and younger	33.0%
35–44	28.4%
45–54	20.2%
55–64	12.9%
65 and older	5.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Ohio
January 1 – December 31, 2023
(n = 588)**

Employment Status^a (n = 578)	
Employed Full Time	75.8%
Employed Part Time	15.2%
On Leave of Absence	0.2%
Unemployed/Seeking Work	2.9%
Unemployed/Not Seeking Work	2.8%
Retired	3.1%

Primary Employment Function^a (n = 531)	
Clinical Service Provider	82.3%
Special Education Teacher	0.2%
College/University Professor	2.8%
Researcher	1.1%
Doctoral Candidate	0.2%
Administrator	6.0%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	3.0%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	0.9%
Consultant	1.9%
Other Position	5.5%

Private Practice^a (n = 496)	
Employed Full Time in Private Practice	19.0%
Employed Part Time in Private Practice	7.1%
Not Employed in Private Practice	74.0%

Ethnicity^b (n = 530)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 551)	
Female	90.0%
Male	10.0%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 539)		
Educational Facility	10.9%	
School	6.3%	
○ Special School		0.7%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.6%
○ Unspecified		0.9%
College/University		4.6%
Health Care Facility (HCF)	80.1%	
Hospital		41.9%
Residential HCF	1.5%	
○ Skilled Nursing Facility		0.9%
○ Other Residential HCF		0.6%
Nonresidential HCF	36.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		11.3%
○ AUD's or SLP's Office		6.5%
○ Speech & Hearing Center		3.2%
○ Other Nonresidential HCF		15.8%
All Other Facilities		8.9%

Race^b (n = 525)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	1.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.0%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.95%

Age^b (n = 506)	
34 and younger	19.4%
35–44	23.7%
45–54	25.5%
55–64	21.5%
65 and older	9.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Ohio
January 1 – December 31, 2023
(n = 7,543)**

Employment Status^a (n = 7,316)	
Employed Full Time	73.6%
Employed Part Time	18.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.0%
Retired	2.7%

Primary Employment Function^a (n = 6,558)	
Clinical Service Provider	79.2%
Special Education Teacher	6.1%
College/University Professor	1.5%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.3%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	1.1%
Other Position	6.5%

Private Practice^a (n = 6,124)	
Employed Full Time in Private Practice	6.0%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	85.7%

Ethnicity^b (n = 6,938)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 7,167)	
Female	96.7%
Male	3.1%
Non-binary	0.04%
Other	0.13%

Primary Employment Facility^a (n = 6,888)	
Educational Facility	49.9%
School	47.5%
○ Special School	1.5%
○ Preschool	6.1%
○ Elementary School	15.6%
○ Secondary School	2.3%
○ Several Schools	19.6%
○ Unspecified	2.5%
College/University	2.4%
Health Care Facility (HCF)	43.4%
Hospital	16.6%
Residential HCF	13.0%
○ Skilled Nursing Facility	11.9%
○ Other Residential HCF	1.1%
Nonresidential HCF	13.8%
○ Home Health Care	3.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	7.8%
All Other Facilities	6.7%

Race^b (n = 6,794)	
American Indian or Alaska Native	0.0%
Asian	1.1%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.06%
Reported 2 or more Races	0.94%

Age^b (n = 6,767)	
34 and younger	29.5%
35–44	30.1%
45–54	20.8%
55–64	13.0%
65 and older	6.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Oklahoma
January 1 – December 31, 2023
(n = 170)**

Employment Status^a (n = 165)	
Employed Full Time	85.5%
Employed Part Time	9.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	1.2%
Retired	3.0%

Primary Employment Function^a (n = 159)	
Clinical Service Provider	79.9%
Special Education Teacher	0.0%
College/University Professor	4.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.2%
o Administrator/Executive Officer	3.1%
o Chair/Department Head/Manager	3.8%
o Supervisor of Clinical Activity	0.6%
o Other Director/Supervisor	0.6%
Consultant	0.6%
Other Position	6.9%

Private Practice^a (n = 142)	
Employed Full Time in Private Practice	23.9%
Employed Part Time in Private Practice	5.6%
Not Employed in Private Practice	70.4%

Ethnicity^b (n = 153)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

Gender^b (n = 162)	
Female	87.7%
Male	11.7%
Non-binary	0.00%
Other	0.62%

Primary Employment Facility^a (n = 163)		
Educational Facility	8.0%	
School	2.5%	
o Special School		0.6%
o Preschool		0.0%
o Elementary School		0.0%
o Secondary School		0.6%
o Several Schools		1.2%
o Unspecified		0.0%
College/University		5.5%
Health Care Facility (HCF)	73.6%	
Hospital		17.2%
Residential HCF	0.6%	
o Skilled Nursing Facility		0.0%
o Other Residential HCF		0.6%
Nonresidential HCF	55.8%	
o Home Health Care		0.0%
o Private Physician's Office		16.0%
o AUD's or SLP's Office		5.5%
o Speech & Hearing Center		6.7%
o Other Nonresidential HCF		27.6%
All Other Facilities		18.4%

Race^b (n = 151)	
American Indian or Alaska Native	2.6%
Asian	2.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.1%
Race Not Currently Listed	0.00%
Reported 2 or more Races	4.64%

Age^b (n = 148)	
34 and younger	21.6%
35–44	30.4%
45–54	25.0%
55–64	12.8%
65 and older	10.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Oklahoma
January 1 – December 31, 2023
(n = 2,522)**

Employment Status^a (n = 2,471)	
Employed Full Time	72.2%
Employed Part Time	17.7%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	5.9%
Retired	2.6%

Primary Employment Function^a (n = 2,166)	
Clinical Service Provider	73.0%
Special Education Teacher	12.2%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator 6.6%	
o Administrator/Executive Officer	2.3%
o Chair/Department Head/Manager	1.6%
o Supervisor of Clinical Activity	1.2%
o Other Director/Supervisor	1.5%
Consultant	0.7%
Other Position	5.7%

Private Practice^a (n = 2,039)	
Employed Full Time in Private Practice	15.0%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	72.5%

Ethnicity^b (n = 2,354)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Gender^b (n = 2,407)	
Female	97.5%
Male	2.3%
Non-binary	0.08%
Other	0.12%

Primary Employment Facility^a (n = 2,277)		
Educational Facility	49.4%	
School	46.7%	
o Special School		0.4%
o Preschool		1.9%
o Elementary School		23.4%
o Secondary School		2.7%
o Several Schools		16.2%
o Unspecified		2.1%
College/University		2.7%
Health Care Facility (HCF)	42.4%	
Hospital		11.3%
Residential HCF	7.5%	
o Skilled Nursing Facility		6.7%
o Other Residential HCF		0.7%
Nonresidential HCF	23.6%	
o Home Health Care		2.8%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		2.1%
o Speech & Hearing Center		2.0%
o Other Nonresidential HCF		16.7%
All Other Facilities		8.3%

Race^b (n = 2,317)	
American Indian or Alaska Native	6.3%
Asian	0.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.5%
Race Not Currently Listed	0.13%
Reported 2 or more Races	8.20%

Age^b (n = 2,311)	
34 and younger	26.3%
35–44	28.6%
45–54	23.6%
55–64	13.9%
65 and older	7.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Oregon
January 1 – December 31, 2023
(n = 155)**

Employment Status^a (n = 150)	
Employed Full Time	82.7%
Employed Part Time	11.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.7%
Unemployed/Not Seeking Work	1.3%
Retired	2.0%

Primary Employment Function^a (n = 140)	
Clinical Service Provider	71.4%
Special Education Teacher	0.0%
College/University Professor	5.7%
Researcher	12.1%
Doctoral Candidate	0.7%
Administrator	2.9%
○ Administrator/Executive Officer	0.7%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.7%
Consultant	1.4%
Other Position	5.7%

Private Practice^a (n = 135)	
Employed Full Time in Private Practice	20.7%
Employed Part Time in Private Practice	2.2%
Not Employed in Private Practice	77.0%

Ethnicity^b (n = 136)	
Hispanic or Latino	4.4%
Not Hispanic or Latino	95.6%

Gender^b (n = 142)	
Female	81.0%
Male	19.0%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 140)		
Educational Facility	12.9%	
School	6.4%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.1%
○ Unspecified		4.3%
College/University		6.4%
Health Care Facility (HCF)	72.1%	
Hospital		40.7%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	31.4%	
○ Home Health Care		0.0%
○ Private Physician's Office		4.3%
○ AUD's or SLP's Office		2.9%
○ Speech & Hearing Center		1.4%
○ Other Nonresidential HCF		22.9%
All Other Facilities		15.0%

Race^b (n = 128)	
American Indian or Alaska Native	0.0%
Asian	6.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.8%
White	90.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.34%

Age^b (n = 127)	
34 and younger	12.6%
35–44	34.6%
45–54	29.9%
55–64	10.2%
65 and older	12.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Oregon
January 1 – December 31, 2023
(n = 2,327)**

Employment Status^a (n = 2,242)	
Employed Full Time	75.6%
Employed Part Time	15.1%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.7%
Retired	3.7%

Primary Employment Function^a (n = 2,025)	
Clinical Service Provider	72.2%
Special Education Teacher	12.2%
College/University Professor	2.0%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	4.9%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	1.0%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.3%
Consultant	2.2%
Other Position	6.1%

Private Practice^a (n = 1,895)	
Employed Full Time in Private Practice	9.0%
Employed Part Time in Private Practice	8.7%
Not Employed in Private Practice	82.4%

Ethnicity^b (n = 2,100)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Gender^b (n = 2,201)	
Female	91.0%
Male	8.0%
Non-binary	0.91%
Other	0.14%

Primary Employment Facility^a (n = 2,103)		
Educational Facility	54.4%	
School	51.8%	
o Special School		0.4%
o Preschool		9.8%
o Elementary School		16.9%
o Secondary School		5.1%
o Several Schools		16.7%
o Unspecified		2.9%
College/University		2.7%
Health Care Facility (HCF)	34.2%	
Hospital		13.7%
Residential HCF	3.9%	
o Skilled Nursing Facility		3.5%
o Other Residential HCF		0.4%
Nonresidential HCF	16.6%	
o Home Health Care		3.3%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		1.3%
o Speech & Hearing Center		1.0%
o Other Nonresidential HCF		10.9%
All Other Facilities		11.4%

Race^b (n = 2,048)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	3.32%

Age^b (n = 2,045)	
34 and younger	20.8%
35–44	32.6%
45–54	24.4%
55–64	14.0%
65 and older	8.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Pennsylvania
January 1 – December 31, 2023
(n = 588)**

Employment Status^a (n = 570)	
Employed Full Time	78.2%
Employed Part Time	13.7%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	2.1%
Retired	3.2%

Primary Employment Function^a (n = 526)	
Clinical Service Provider	81.0%
Special Education Teacher	0.0%
College/University Professor	4.8%
Researcher	0.0%
Doctoral Candidate	0.6%
Administrator	5.9%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.0%
Consultant	3.0%
Other Position	4.8%

Private Practice^a (n = 484)	
Employed Full Time in Private Practice	26.2%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	66.5%

Ethnicity^b (n = 509)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Gender^b (n = 540)	
Female	87.2%
Male	12.8%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 538)		
Educational Facility	9.3%	
School	4.3%	
○ Special School		0.9%
○ Preschool		0.0%
○ Elementary School		0.4%
○ Secondary School		0.0%
○ Several Schools		2.4%
○ Unspecified		0.6%
College/University		5.0%
Health Care Facility (HCF)	81.6%	
Hospital		34.6%
Residential HCF	0.7%	
○ Skilled Nursing Facility		0.2%
○ Other Residential HCF		0.6%
Nonresidential HCF	46.3%	
○ Home Health Care		0.0%
○ Private Physician's Office		20.3%
○ AUD's or SLP's Office		8.6%
○ Speech & Hearing Center		1.7%
○ Other Nonresidential HCF		15.8%
All Other Facilities		9.1%

Race^b (n = 493)	
American Indian or Alaska Native	0.0%
Asian	3.0%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.1%
Race Not Currently Listed	0.41%
Reported 2 or more Races	0.20%

Age^b (n = 489)	
34 and younger	23.9%
35–44	23.7%
45–54	22.9%
55–64	16.6%
65 and older	12.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Pennsylvania
January 1 – December 31, 2023
(n = 9,122)**

Employment Status^a (n = 8,733)	
Employed Full Time	75.8%
Employed Part Time	16.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.3%
Retired	2.9%

Primary Employment Function^a (n = 7,813)	
Clinical Service Provider	75.1%
Special Education Teacher	9.9%
College/University Professor	1.7%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	4.9%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	1.3%
Other Position	6.5%

Private Practice^a (n = 7,263)	
Employed Full Time in Private Practice	6.2%
Employed Part Time in Private Practice	8.3%
Not Employed in Private Practice	85.5%

Ethnicity^b (n = 8,304)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Gender^b (n = 8,636)	
Female	96.2%
Male	3.6%
Non-binary	0.10%
Other	0.08%

Primary Employment Facility^a (n = 8,230)	
Educational Facility	52.6%
School	49.9%
○ Special School	2.8%
○ Preschool	9.3%
○ Elementary School	16.7%
○ Secondary School	2.7%
○ Several Schools	15.6%
○ Unspecified	2.8%
College/University	2.8%
Health Care Facility (HCF)	39.6%
Hospital	12.7%
Residential HCF	11.5%
○ Skilled Nursing Facility	10.2%
○ Other Residential HCF	1.3%
Nonresidential HCF	15.5%
○ Home Health Care	5.4%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	8.0%
All Other Facilities	7.7%

Race^b (n = 8,195)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Race Not Currently Listed	0.07%
Reported 2 or more Races	1.00%

Age^b (n = 8,216)	
34 and younger	34.0%
35–44	29.0%
45–54	18.4%
55–64	11.6%
65 and older	7.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Rhode Island
January 1 – December 31, 2023
(n = 50)**

Employment Status^a (n = 48)	
Employed Full Time	72.9%
Employed Part Time	20.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	4.2%
Retired	2.1%

Primary Employment Facility^a (n = 45)	
Educational Facility	6.7%
School	4.4%
○ Special School	2.2%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.0%
College/University	2.2%
Health Care Facility (HCF)	82.2%
Hospital	24.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	57.8%
○ Home Health Care	0.0%
○ Private Physician's Office	17.8%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	6.7%
○ Other Nonresidential HCF	24.4%
All Other Facilities	11.1%

Primary Employment Function^a (n = 43)	
Clinical Service Provider	86.0%
Special Education Teacher	0.0%
College/University Professor	2.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.7%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.3%
Consultant	0.0%
Other Position	7.0%

Private Practice^a (n = 40)	
Employed Full Time in Private Practice	20.0%
Employed Part Time in Private Practice	20.0%
Not Employed in Private Practice	60.0%

Race^b (n = 45)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	4.44%

Ethnicity^b (n = 48)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

Age^b (n = 46)	
34 and younger	21.7%
35–44	19.6%
45–54	28.3%
55–64	10.9%
65 and older	19.6%

Gender^b (n = 49)	
Female	89.8%
Male	10.2%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Rhode Island
January 1 – December 31, 2023
(n = 781)**

Employment Status^a (n = 751)	
Employed Full Time	74.7%
Employed Part Time	18.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	2.1%
Retired	2.8%

Primary Employment Facility^a (n = 705)	
Educational Facility	59.1%
School	57.4%
○ Special School	3.0%
○ Preschool	5.0%
○ Elementary School	25.4%
○ Secondary School	5.2%
○ Several Schools	16.0%
○ Unspecified	2.8%
College/University	1.7%
Health Care Facility (HCF)	34.9%
Hospital	8.4%
Residential HCF	10.2%
○ Skilled Nursing Facility	9.1%
○ Other Residential HCF	1.1%
Nonresidential HCF	16.3%
○ Home Health Care	4.8%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	1.7%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	8.9%
All Other Facilities	6.0%

Primary Employment Function^a (n = 677)	
Clinical Service Provider	82.4%
Special Education Teacher	4.7%
College/University Professor	1.2%
Researcher	0.0%
Doctoral Candidate	0.1%
Administrator	4.9%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	1.0%
Consultant	1.8%
Other Position	4.9%

Private Practice^a (n = 646)	
Employed Full Time in Private Practice	6.0%
Employed Part Time in Private Practice	10.5%
Not Employed in Private Practice	83.4%

Race^b (n = 689)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.8%
Race Not Currently Listed	0.15%
Reported 2 or more Races	1.45%

Ethnicity^b (n = 711)	
Hispanic or Latino	2.7%
Not Hispanic or Latino	97.3%

Age^b (n = 698)	
34 and younger	25.9%
35–44	22.2%
45–54	20.2%
55–64	18.8%
65 and older	12.9%

Gender^b (n = 754)	
Female	95.6%
Male	3.6%
Non-binary	0.66%
Other	0.13%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in South Carolina
January 1 – December 31, 2023
(n = 176)**

Employment Status^a (n = 168)	
Employed Full Time	78.6%
Employed Part Time	11.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	2.4%
Retired	5.4%

Primary Employment Function^a (n = 151)	
Clinical Service Provider	78.8%
Special Education Teacher	0.7%
College/University Professor	2.6%
Researcher	2.6%
Doctoral Candidate	0.0%
Administrator	9.9%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	5.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	2.0%
Consultant	0.7%
Other Position	4.6%

Private Practice^a (n = 141)	
Employed Full Time in Private Practice	29.8%
Employed Part Time in Private Practice	7.8%
Not Employed in Private Practice	62.4%

Ethnicity^b (n = 157)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 167)	
Female	90.4%
Male	9.6%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 154)		
Educational Facility	13.6%	
School	8.4%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		5.2%
○ Unspecified		3.2%
College/University		5.2%
Health Care Facility (HCF)	74.0%	
Hospital		24.0%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.6%
○ Other Residential HCF		0.0%
Nonresidential HCF	49.4%	
○ Home Health Care		0.0%
○ Private Physician's Office		15.6%
○ AUD's or SLP's Office		6.5%
○ Speech & Hearing Center		3.9%
○ Other Nonresidential HCF		23.4%
All Other Facilities		12.3%

Race^b (n = 156)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	5.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.64%

Age^b (n = 148)	
34 and younger	22.3%
35–44	24.3%
45–54	22.3%
55–64	20.3%
65 and older	10.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in South Carolina
January 1 – December 31, 2023
(n = 3,236)**

Employment Status^a (n = 3,090)	
Employed Full Time	73.3%
Employed Part Time	16.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	5.9%
Retired	3.0%

Primary Employment Function^a (n = 2,663)	
Clinical Service Provider	77.1%
Special Education Teacher	7.8%
College/University Professor	1.2%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	7.6%
o Administrator/Executive Officer	2.7%
o Chair/Department Head/Manager	1.3%
o Supervisor of Clinical Activity	1.5%
o Other Director/Supervisor	2.1%
Consultant	0.9%
Other Position	4.9%

Private Practice^a (n = 2,540)	
Employed Full Time in Private Practice	18.0%
Employed Part Time in Private Practice	14.6%
Not Employed in Private Practice	67.4%

Ethnicity^b (n = 2,960)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Gender^b (n = 3,076)	
Female	97.2%
Male	2.6%
Non-binary	0.03%
Other	0.13%

Primary Employment Facility^a (n = 2,819)	
Educational Facility	41.6%
School	39.6%
o Special School	0.7%
o Preschool	2.9%
o Elementary School	22.0%
o Secondary School	1.3%
o Several Schools	10.3%
o Unspecified	2.4%
College/University	2.1%
Health Care Facility (HCF)	51.5%
Hospital	12.9%
Residential HCF	9.2%
o Skilled Nursing Facility	7.3%
o Other Residential HCF	1.9%
Nonresidential HCF	29.3%
o Home Health Care	10.0%
o Private Physician's Office	0.4%
o AUD's or SLP's Office	1.7%
o Speech & Hearing Center	1.8%
o Other Nonresidential HCF	15.4%
All Other Facilities	6.9%

Race^b (n = 2,918)	
American Indian or Alaska Native	0.1%
Asian	0.5%
Black or African American	12.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.4%
Race Not Currently Listed	0.14%
Reported 2 or more Races	0.75%

Age^b (n = 2,924)	
34 and younger	25.1%
35–44	30.3%
45–54	26.4%
55–64	10.8%
65 and older	7.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in South Dakota
January 1 – December 31, 2023
(n = 65)**

Employment Status^a (n = 61)	
Employed Full Time	93.4%
Employed Part Time	4.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

Primary Employment Facility^a (n = 57)	
Educational Facility	15.8%
School	5.3%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.5%
○ Unspecified	1.8%
College/University	10.5%
Health Care Facility (HCF)	78.9%
Hospital	17.5%
Residential HCF	1.8%
○ Skilled Nursing Facility	1.8%
○ Other Residential HCF	0.0%
Nonresidential HCF	59.6%
○ Home Health Care	0.0%
○ Private Physician's Office	14.0%
○ AUD's or SLP's Office	8.8%
○ Speech & Hearing Center	7.0%
○ Other Nonresidential HCF	29.8%
All Other Facilities	5.3%

Primary Employment Function^a (n = 53)	
Clinical Service Provider	77.4%
Special Education Teacher	0.0%
College/University Professor	13.2%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	1.9%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	7.5%

Private Practice^a (n = 52)	
Employed Full Time in Private Practice	38.5%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	57.7%

Race^b (n = 50)	
American Indian or Alaska Native	0.0%
Asian	2.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.0%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.00%

Ethnicity^b (n = 50)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 53)	
34 and younger	35.8%
35–44	24.5%
45–54	22.6%
55–64	11.3%
65 and older	5.7%

Gender^b (n = 57)	
Female	82.5%
Male	17.5%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in South Dakota
January 1 – December 31, 2023
(n = 540)**

Employment Status^a (n = 525)	
Employed Full Time	80.0%
Employed Part Time	13.7%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.2%
Retired	2.5%

Primary Employment Facility^a (n = 503)	
Educational Facility	59.4%
School	56.1%
○ Special School	1.8%
○ Preschool	5.2%
○ Elementary School	25.6%
○ Secondary School	1.0%
○ Several Schools	21.3%
○ Unspecified	1.2%
College/University	3.4%
Health Care Facility (HCF)	34.4%
Hospital	13.7%
Residential HCF	8.3%
○ Skilled Nursing Facility	7.8%
○ Other Residential HCF	0.6%
Nonresidential HCF	12.3%
○ Home Health Care	0.8%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	9.9%
All Other Facilities	6.2%

Primary Employment Function^a (n = 474)	
Clinical Service Provider	75.3%
Special Education Teacher	10.8%
College/University Professor	3.0%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	3.2%
○ Administrator/Executive Officer	0.6%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	0.2%
Consultant	1.1%
Other Position	6.5%

Private Practice^a (n = 445)	
Employed Full Time in Private Practice	9.7%
Employed Part Time in Private Practice	7.6%
Not Employed in Private Practice	82.7%

Race^b (n = 487)	
American Indian or Alaska Native	0.6%
Asian	0.6%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.23%

Ethnicity^b (n = 489)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Age^b (n = 491)	
34 and younger	24.6%
35–44	28.1%
45–54	25.5%
55–64	16.3%
65 and older	5.5%

Gender^b (n = 502)	
Female	96.2%
Male	3.8%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Tennessee
January 1 – December 31, 2023
(n = 444)**

Employment Status^a (n = 425)	
Employed Full Time	80.2%
Employed Part Time	13.2%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	2.4%
Retired	2.1%

Primary Employment Function^a (n = 386)	
Clinical Service Provider	74.1%
Special Education Teacher	0.3%
College/University Professor	7.0%
Researcher	4.1%
Doctoral Candidate	0.5%
Administrator	6.7%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	6.0%

Private Practice^a (n = 344)	
Employed Full Time in Private Practice	29.1%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	63.7%

Ethnicity^b (n = 377)	
Hispanic or Latino	1.1%
Not Hispanic or Latino	98.9%

Gender^b (n = 399)	
Female	87.5%
Male	12.3%
Non-binary	0.25%
Other	0.00%

Primary Employment Facility^a (n = 398)		
Educational Facility	12.6%	
School	4.3%	
○ Special School		0.8%
○ Preschool		0.3%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		3.0%
○ Unspecified		0.3%
College/University		8.3%
Health Care Facility (HCF)	76.9%	
Hospital		31.4%
Residential HCF	0.8%	
○ Skilled Nursing Facility		0.5%
○ Other Residential HCF		0.3%
Nonresidential HCF	44.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		12.1%
○ AUD's or SLP's Office		10.6%
○ Speech & Hearing Center		3.3%
○ Other Nonresidential HCF		18.8%
All Other Facilities		10.6%

Race^b (n = 371)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	3.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.54%
Reported 2 or more Races	0.00%

Age^b (n = 377)	
34 and younger	27.6%
35–44	26.8%
45–54	23.3%
55–64	13.3%
65 and older	9.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Tennessee
January 1 – December 31, 2023
(n = 3,871)**

Employment Status^a (n = 3,711)	
Employed Full Time	72.6%
Employed Part Time	16.9%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	6.2%
Retired	2.3%

Primary Employment Function^a (n = 3,233)	
Clinical Service Provider	76.5%
Special Education Teacher	8.3%
College/University Professor	1.7%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	6.4%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.6%
Consultant	1.1%
Other Position	5.2%

Private Practice^a (n = 2,961)	
Employed Full Time in Private Practice	14.1%
Employed Part Time in Private Practice	10.9%
Not Employed in Private Practice	74.9%

Ethnicity^b (n = 3,516)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 3,650)	
Female	96.4%
Male	3.4%
Non-binary	0.08%
Other	0.05%

Primary Employment Facility^a (n = 3,392)	
Educational Facility	41.5%
School	38.4%
o Special School	0.6%
o Preschool	2.0%
o Elementary School	17.3%
o Secondary School	1.9%
o Several Schools	14.9%
o Unspecified	1.8%
College/University	3.1%
Health Care Facility (HCF)	51.6%
Hospital	14.0%
Residential HCF	11.2%
o Skilled Nursing Facility	9.7%
o Other Residential HCF	1.5%
Nonresidential HCF	26.4%
o Home Health Care	4.2%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	2.2%
o Speech & Hearing Center	2.5%
o Other Nonresidential HCF	17.2%
All Other Facilities	7.0%

Race^b (n = 3,458)	
American Indian or Alaska Native	0.2%
Asian	1.0%
Black or African American	4.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.2%
Race Not Currently Listed	0.03%
Reported 2 or more Races	0.93%

Age^b (n = 3,468)	
34 and younger	28.0%
35–44	30.2%
45–54	22.2%
55–64	12.5%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Texas
January 1 – December 31, 2023
(n = 913)**

Employment Status^a (n = 881)	
Employed Full Time	82.4%
Employed Part Time	10.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	1.8%
Retired	2.3%

Primary Employment Facility^a (n = 821)	
Educational Facility	11.9%
School	6.3%
○ Special School	1.1%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	4.0%
○ Unspecified	0.9%
College/University	5.6%
Health Care Facility (HCF)	77.2%
Hospital	23.1%
Residential HCF	1.1%
○ Skilled Nursing Facility	0.1%
○ Other Residential HCF	1.0%
Nonresidential HCF	53.0%
○ Home Health Care	0.1%
○ Private Physician's Office	16.3%
○ AUD's or SLP's Office	6.8%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	28.0%
All Other Facilities	10.8%

Primary Employment Function^a (n = 792)	
Clinical Service Provider	77.8%
Special Education Teacher	0.6%
College/University Professor	3.0%
Researcher	1.0%
Doctoral Candidate	0.6%
Administrator	8.0%
○ Administrator/Executive Officer	3.2%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.3%
Consultant	2.8%
Other Position	6.2%

Private Practice^a (n = 711)	
Employed Full Time in Private Practice	26.0%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	69.1%

Race^b (n = 761)	
American Indian or Alaska Native	0.3%
Asian	5.5%
Black or African American	3.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.2%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.50%

Ethnicity^b (n = 786)	
Hispanic or Latino	10.8%
Not Hispanic or Latino	89.2%

Age^b (n = 749)	
34 and younger	23.2%
35–44	28.4%
45–54	24.0%
55–64	13.2%
65 and older	11.1%

Gender^b (n = 825)	
Female	87.5%
Male	12.1%
Non-binary	0.24%
Other	0.12%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Texas
January 1 – December 31, 2023
(n = 16,674)**

Employment Status^a (n = 15,908)	
Employed Full Time	73.7%
Employed Part Time	16.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	6.2%
Retired	2.3%

Primary Employment Function^a (n = 13,502)	
Clinical Service Provider	74.0%
Special Education Teacher	3.9%
College/University Professor	1.5%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	10.5%
o Administrator/Executive Officer	2.6%
o Chair/Department Head/Manager	1.7%
o Supervisor of Clinical Activity	3.3%
o Other Director/Supervisor	2.8%
Consultant	1.2%
Other Position	8.5%

Private Practice^a (n = 12,525)	
Employed Full Time in Private Practice	13.4%
Employed Part Time in Private Practice	10.7%
Not Employed in Private Practice	75.8%

Ethnicity^b (n = 15,009)	
Hispanic or Latino	21.2%
Not Hispanic or Latino	78.8%

Gender^b (n = 15,591)	
Female	96.6%
Male	3.2%
Non-binary	0.04%
Other	0.10%

Primary Employment Facility^a (n = 14,523)	
Educational Facility	40.0%
School	37.7%
o Special School	0.4%
o Preschool	1.7%
o Elementary School	18.6%
o Secondary School	2.6%
o Several Schools	12.4%
o Unspecified	2.0%
College/University	2.3%
Health Care Facility (HCF)	52.8%
Hospital	12.8%
Residential HCF	9.9%
o Skilled Nursing Facility	7.9%
o Other Residential HCF	2.0%
Nonresidential HCF	30.1%
o Home Health Care	11.6%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	1.8%
o Speech & Hearing Center	1.4%
o Other Nonresidential HCF	15.0%
All Other Facilities	7.2%

Race^b (n = 14,353)	
American Indian or Alaska Native	0.5%
Asian	3.8%
Black or African American	5.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.7%
Race Not Currently Listed	0.28%
Reported 2 or more Races	2.01%

Age^b (n = 14,533)	
34 and younger	28.1%
35–44	31.0%
45–54	23.5%
55–64	10.7%
65 and older	6.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Utah
January 1 – December 31, 2023
(n = 189)**

Employment Status^a (n = 175)	
Employed Full Time	80.6%
Employed Part Time	13.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	2.3%
Retired	2.9%

Primary Employment Facility^a (n = 164)	
Educational Facility	18.9%
School	10.4%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	6.1%
○ Unspecified	3.0%
College/University	8.5%
Health Care Facility (HCF)	65.9%
Hospital	24.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	41.5%
○ Home Health Care	0.0%
○ Private Physician's Office	7.3%
○ AUD's or SLP's Office	9.1%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	24.4%
All Other Facilities	15.2%

Primary Employment Function^a (n = 163)	
Clinical Service Provider	74.2%
Special Education Teacher	1.8%
College/University Professor	5.5%
Researcher	1.2%
Doctoral Candidate	1.2%
Administrator	8.6%
○ Administrator/Executive Officer	4.3%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	0.6%
Consultant	1.8%
Other Position	5.5%

Private Practice^a (n = 146)	
Employed Full Time in Private Practice	27.4%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	63.0%

Race^b (n = 145)	
American Indian or Alaska Native	0.7%
Asian	2.8%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.2%
Race Not Currently Listed	0.69%
Reported 2 or more Races	0.69%

Ethnicity^b (n = 158)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

Age^b (n = 159)	
34 and younger	17.0%
35–44	28.9%
45–54	34.6%
55–64	13.2%
65 and older	6.3%

Gender^b (n = 171)	
Female	62.6%
Male	36.8%
Non-binary	0.00%
Other	0.58%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Utah
January 1 – December 31, 2023
(n = 1,692)**

Employment Status^a (n = 1,616)	
Employed Full Time	61.6%
Employed Part Time	24.1%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	9.7%
Retired	3.3%

Primary Employment Function^a (n = 1,380)	
Clinical Service Provider	67.9%
Special Education Teacher	16.7%
College/University Professor	2.8%
Researcher	0.7%
Doctoral Candidate	0.2%
Administrator	5.7%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	1.7%
Consultant	0.9%
Other Position	5.1%

Private Practice^a (n = 1,217)	
Employed Full Time in Private Practice	4.5%
Employed Part Time in Private Practice	16.4%
Not Employed in Private Practice	79.0%

Ethnicity^b (n = 1,506)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

Gender^b (n = 1,582)	
Female	92.9%
Male	7.0%
Non-binary	0.06%
Other	0.13%

Primary Employment Facility^a (n = 1,417)		
Educational Facility	60.0%	
School	55.7%	
○ Special School		0.6%
○ Preschool		6.7%
○ Elementary School		28.2%
○ Secondary School		4.2%
○ Several Schools		13.8%
○ Unspecified		2.1%
College/University		4.3%
Health Care Facility (HCF)	31.0%	
Hospital		14.3%
Residential HCF	4.0%	
○ Skilled Nursing Facility		3.3%
○ Other Residential HCF		0.7%
Nonresidential HCF	12.6%	
○ Home Health Care		2.5%
○ Private Physician's Office		0.6%
○ AUD's or SLP's Office		1.2%
○ Speech & Hearing Center		0.3%
○ Other Nonresidential HCF		8.0%
All Other Facilities		9.0%

Race^b (n = 1,472)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.9%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.43%

Age^b (n = 1,433)	
34 and younger	24.4%
35–44	30.2%
45–54	23.9%
55–64	13.5%
65 and older	8.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Vermont
January 1 – December 31, 2023
(n = 39)**

Employment Status^a (n = 36)	
Employed Full Time	83.3%
Employed Part Time	8.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	2.8%
Retired	5.6%

Primary Employment Facility^a (n = 35)	
Educational Facility	17.1%
School	11.4%
○ Special School	2.9%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.7%
○ Unspecified	2.9%
College/University	5.7%
Health Care Facility (HCF)	68.6%
Hospital	40.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	28.6%
○ Home Health Care	0.0%
○ Private Physician's Office	5.7%
○ AUD's or SLP's Office	8.6%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	14.3%
All Other Facilities	14.3%

Primary Employment Function^a (n = 35)	
Clinical Service Provider	77.1%
Special Education Teacher	0.0%
College/University Professor	5.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.9%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.9%
Consultant	5.7%
Other Position	8.6%

Private Practice^a (n = 31)	
Employed Full Time in Private Practice	19.4%
Employed Part Time in Private Practice	0.0%
Not Employed in Private Practice	80.6%

Race^b (n = 31)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Ethnicity^b (n = 32)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 33)	
34 and younger	18.2%
35–44	33.3%
45–54	21.2%
55–64	18.2%
65 and older	9.1%

Gender^b (n = 35)	
Female	85.7%
Male	14.3%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Vermont
January 1 – December 31, 2023
(n = 509)**

Employment Status^a (n = 492)	
Employed Full Time	73.4%
Employed Part Time	16.5%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.9%
Retired	4.9%

Primary Employment Function^a (n = 459)	
Clinical Service Provider	70.4%
Special Education Teacher	13.9%
College/University Professor	2.0%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.4%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.1%
Consultant	3.3%
Other Position	4.4%

Private Practice^a (n = 433)	
Employed Full Time in Private Practice	6.7%
Employed Part Time in Private Practice	17.8%
Not Employed in Private Practice	75.5%

Ethnicity^b (n = 468)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Gender^b (n = 483)	
Female	94.6%
Male	4.6%
Non-binary	0.83%
Other	0.00%

Primary Employment Facility^a (n = 464)	
Educational Facility	69.6%
School	65.9%
○ Special School	0.9%
○ Preschool	10.1%
○ Elementary School	27.6%
○ Secondary School	8.6%
○ Several Schools	14.9%
○ Unspecified	3.9%
College/University	3.7%
Health Care Facility (HCF)	22.4%
Hospital	6.7%
Residential HCF	3.9%
○ Skilled Nursing Facility	3.2%
○ Other Residential HCF	0.6%
Nonresidential HCF	11.9%
○ Home Health Care	5.8%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	4.7%
All Other Facilities	8.0%

Race^b (n = 453)	
American Indian or Alaska Native	0.0%
Asian	0.9%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	1.55%

Age^b (n = 467)	
34 and younger	16.5%
35–44	27.0%
45–54	26.1%
55–64	16.5%
65 and older	13.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Virginia
January 1 – December 31, 2023
(n = 388)**

Employment Status^a (n = 381)	
Employed Full Time	80.6%
Employed Part Time	8.4%
On Leave of Absence	1.6%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	3.9%
Retired	2.9%

Primary Employment Facility^a (n = 349)	
Educational Facility	13.2%
School	8.0%
○ Special School	0.3%
○ Preschool	0.6%
○ Elementary School	0.0%
○ Secondary School	0.3%
○ Several Schools	5.2%
○ Unspecified	1.7%
College/University	5.2%
Health Care Facility (HCF)	73.9%
Hospital	22.3%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.6%
○ Home Health Care	0.0%
○ Private Physician's Office	17.5%
○ AUD's or SLP's Office	6.9%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	24.9%
All Other Facilities	12.9%

Primary Employment Function^a (n = 331)	
Clinical Service Provider	79.2%
Special Education Teacher	0.9%
College/University Professor	3.0%
Researcher	1.2%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	4.5%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.9%
Consultant	1.5%
Other Position	6.3%

Private Practice^a (n = 326)	
Employed Full Time in Private Practice	30.4%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	64.7%

Race^b (n = 334)	
American Indian or Alaska Native	0.0%
Asian	3.6%
Black or African American	3.3%
Native Hawaiian or Other Pacific Islander	0.3%
White	90.4%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.40%

Ethnicity^b (n = 345)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Age^b (n = 328)	
34 and younger	20.7%
35–44	23.5%
45–54	25.6%
55–64	19.8%
65 and older	10.4%

Gender^b (n = 357)	
Female	89.9%
Male	9.5%
Non-binary	0.56%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Virginia
January 1 – December 31, 2023
(n = 4,582)**

Employment Status^a (n = 4,403)	
Employed Full Time	72.1%
Employed Part Time	18.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.7%
Retired	3.2%

Primary Employment Function^a (n = 3,890)	
Clinical Service Provider	78.0%
Special Education Teacher	6.3%
College/University Professor	1.5%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.8%
o Administrator/Executive Officer	2.0%
o Chair/Department Head/Manager	1.8%
o Supervisor of Clinical Activity	1.7%
o Other Director/Supervisor	1.4%
Consultant	1.3%
Other Position	5.6%

Private Practice^a (n = 3,697)	
Employed Full Time in Private Practice	13.3%
Employed Part Time in Private Practice	12.4%
Not Employed in Private Practice	74.3%

Ethnicity^b (n = 4,220)	
Hispanic or Latino	3.9%
Not Hispanic or Latino	96.1%

Gender^b (n = 4,364)	
Female	97.4%
Male	2.4%
Non-binary	0.14%
Other	0.07%

Primary Employment Facility^a (n = 4,066)		
Educational Facility	44.5%	
School	42.0%	
o Special School		1.3%
o Preschool		2.7%
o Elementary School		21.4%
o Secondary School		3.2%
o Several Schools		11.5%
o Unspecified		1.8%
College/University		2.5%
Health Care Facility (HCF)	47.9%	
Hospital		13.5%
Residential HCF	9.9%	
o Skilled Nursing Facility		7.9%
o Other Residential HCF		2.0%
Nonresidential HCF	24.4%	
o Home Health Care		5.6%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		2.8%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		14.7%
All Other Facilities		7.6%

Race^b (n = 4,088)	
American Indian or Alaska Native	0.2%
Asian	2.5%
Black or African American	6.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	88.6%
Race Not Currently Listed	0.15%
Reported 2 or more Races	1.96%

Age^b (n = 4,069)	
34 and younger	25.9%
35–44	28.3%
45–54	24.3%
55–64	13.1%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Washington
January 1 – December 31, 2023
(n = 354)**

Employment Status^a (n = 340)	
Employed Full Time	80.3%
Employed Part Time	11.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	2.9%
Retired	2.4%

Primary Employment Function^a (n = 306)	
Clinical Service Provider	73.2%
Special Education Teacher	0.0%
College/University Professor	3.6%
Researcher	2.0%
Doctoral Candidate	0.3%
Administrator	7.5%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.3%
Consultant	4.6%
Other Position	8.8%

Private Practice^a (n = 293)	
Employed Full Time in Private Practice	22.2%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	72.7%

Ethnicity^b (n = 309)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 328)	
Female	85.1%
Male	14.9%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 313)		
Educational Facility	16.9%	
School	13.7%	
○ Special School		0.3%
○ Preschool		1.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		9.9%
○ Unspecified		2.6%
College/University		3.2%
Health Care Facility (HCF)	70.9%	
Hospital		31.6%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	39.3%	
○ Home Health Care		0.3%
○ Private Physician's Office		8.9%
○ AUD's or SLP's Office		6.1%
○ Speech & Hearing Center		1.3%
○ Other Nonresidential HCF		22.7%
All Other Facilities		12.1%

Race^b (n = 300)	
American Indian or Alaska Native	0.3%
Asian	9.7%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.3%
Race Not Currently Listed	0.00%
Reported 2 or more Races	2.33%

Age^b (n = 308)	
34 and younger	18.8%
35–44	27.9%
45–54	28.2%
55–64	16.6%
65 and older	8.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Washington
January 1 – December 31, 2023
(n = 3,885)**

Employment Status^a (n = 3,705)	
Employed Full Time	72.4%
Employed Part Time	17.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	4.8%
Retired	2.8%

Primary Employment Function^a (n = 3,265)	
Clinical Service Provider	80.0%
Special Education Teacher	6.5%
College/University Professor	1.4%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	5.1%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.3%
Consultant	0.6%
Other Position	5.8%

Private Practice^a (n = 3,088)	
Employed Full Time in Private Practice	11.6%
Employed Part Time in Private Practice	10.4%
Not Employed in Private Practice	78.0%

Ethnicity^b (n = 3,509)	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

Gender^b (n = 3,675)	
Female	94.3%
Male	4.9%
Non-binary	0.60%
Other	0.19%

Primary Employment Facility^a (n = 3,440)	
Educational Facility	49.4%
School	47.4%
○ Special School	0.3%
○ Preschool	4.0%
○ Elementary School	20.8%
○ Secondary School	4.7%
○ Several Schools	15.6%
○ Unspecified	2.1%
College/University	2.0%
Health Care Facility (HCF)	42.5%
Hospital	13.1%
Residential HCF	5.3%
○ Skilled Nursing Facility	4.2%
○ Other Residential HCF	1.1%
Nonresidential HCF	24.1%
○ Home Health Care	5.2%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	2.9%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	13.6%
All Other Facilities	8.1%

Race^b (n = 3,405)	
American Indian or Alaska Native	0.6%
Asian	5.4%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	89.7%
Race Not Currently Listed	0.12%
Reported 2 or more Races	3.20%

Age^b (n = 3,366)	
34 and younger	25.6%
35–44	31.0%
45–54	21.5%
55–64	13.7%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in West Virginia
January 1 – December 31, 2023
(n = 82)**

Employment Status^a (n = 82)	
Employed Full Time	78.0%
Employed Part Time	14.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	4.9%
Retired	0.0%

Primary Employment Function^a (n = 74)	
Clinical Service Provider	83.8%
Special Education Teacher	0.0%
College/University Professor	6.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.4%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	2.7%

Private Practice^a (n = 70)	
Employed Full Time in Private Practice	34.3%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	60.0%

Ethnicity^b (n = 75)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Gender^b (n = 77)	
Female	89.6%
Male	10.4%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 75)		
Educational Facility	14.7%	
School	6.7%	
○ Special School		1.3%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		5.3%
○ Unspecified		0.0%
College/University		8.0%
Health Care Facility (HCF)	81.3%	
Hospital		24.0%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	57.3%	
○ Home Health Care		0.0%
○ Private Physician's Office		18.7%
○ AUD's or SLP's Office		18.7%
○ Speech & Hearing Center		4.0%
○ Other Nonresidential HCF		16.0%
All Other Facilities		4.0%

Race^b (n = 75)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Age^b (n = 70)	
34 and younger	8.6%
35–44	21.4%
45–54	34.3%
55–64	22.9%
65 and older	12.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in West Virginia
January 1 – December 31, 2023
(n = 1,048)**

Employment Status^a (n = 1,016)	
Employed Full Time	77.1%
Employed Part Time	15.7%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.1%
Retired	3.2%

Primary Employment Function^a (n = 929)	
Clinical Service Provider	74.7%
Special Education Teacher	11.5%
College/University Professor	1.8%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.1%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	1.8%
o Supervisor of Clinical Activity	0.5%
o Other Director/Supervisor	1.0%
Consultant	0.9%
Other Position	5.8%

Private Practice^a (n = 874)	
Employed Full Time in Private Practice	7.1%
Employed Part Time in Private Practice	9.7%
Not Employed in Private Practice	83.2%

Ethnicity^b (n = 992)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Gender^b (n = 1,005)	
Female	97.3%
Male	2.6%
Non-binary	0.10%
Other	0.00%

Primary Employment Facility^a (n = 971)		
Educational Facility	54.0%	
School	51.2%	
o Special School		0.2%
o Preschool		2.0%
o Elementary School		24.5%
o Secondary School		1.1%
o Several Schools		20.5%
o Unspecified		2.9%
College/University		2.8%
Health Care Facility (HCF)	38.8%	
Hospital		10.7%
Residential HCF	13.2%	
o Skilled Nursing Facility		11.7%
o Other Residential HCF		1.4%
Nonresidential HCF	14.9%	
o Home Health Care		6.3%
o Private Physician's Office		0.0%
o AUD's or SLP's Office		0.4%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		7.0%
All Other Facilities		7.2%

Race^b (n = 976)	
American Indian or Alaska Native	0.1%
Asian	0.3%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.1%
Race Not Currently Listed	0.10%
Reported 2 or more Races	1.13%

Age^b (n = 968)	
34 and younger	25.9%
35–44	25.9%
45–54	27.6%
55–64	12.9%
65 and older	7.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Wisconsin
January 1 – December 31, 2023
(n = 320)**

Employment Status^a (n = 310)	
Employed Full Time	82.3%
Employed Part Time	13.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	1.0%
Retired	1.3%

Primary Employment Function^a (n = 288)	
Clinical Service Provider	82.3%
Special Education Teacher	1.7%
College/University Professor	3.8%
Researcher	1.4%
Doctoral Candidate	0.7%
Administrator	4.2%
○ Administrator/Executive Officer	0.7%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.4%
Consultant	1.4%
Other Position	4.5%

Private Practice^a (n = 268)	
Employed Full Time in Private Practice	18.7%
Employed Part Time in Private Practice	4.5%
Not Employed in Private Practice	76.9%

Ethnicity^b (n = 288)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

Gender^b (n = 297)	
Female	89.9%
Male	10.1%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 299)		
Educational Facility	14.0%	
School	9.4%	
○ Special School		0.0%
○ Preschool		0.3%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		7.4%
○ Unspecified		1.7%
College/University		4.7%
Health Care Facility (HCF)	79.6%	
Hospital		36.8%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	42.8%	
○ Home Health Care		0.3%
○ Private Physician's Office		8.7%
○ AUD's or SLP's Office		4.0%
○ Speech & Hearing Center		2.0%
○ Other Nonresidential HCF		27.8%
All Other Facilities		6.4%

Race^b (n = 278)	
American Indian or Alaska Native	0.0%
Asian	1.1%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.1%
Race Not Currently Listed	0.36%
Reported 2 or more Races	1.44%

Age^b (n = 277)	
34 and younger	19.5%
35–44	28.9%
45–54	30.7%
55–64	17.3%
65 and older	3.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Wisconsin
 January 1 – December 31, 2023
 (n = 3,842)**

Employment Status^a (n = 3,679)	
Employed Full Time	75.8%
Employed Part Time	16.4%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.8%
Retired	2.9%

Primary Employment Function^a (n = 3,297)	
Clinical Service Provider	65.6%
Special Education Teacher	22.2%
College/University Professor	2.5%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	3.8%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	0.8%
Consultant	1.2%
Other Position	4.1%

Private Practice^a (n = 3,076)	
Employed Full Time in Private Practice	4.3%
Employed Part Time in Private Practice	5.2%
Not Employed in Private Practice	90.6%

Ethnicity^b (n = 3,432)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Gender^b (n = 3,583)	
Female	97.0%
Male	2.8%
Non-binary	0.08%
Other	0.11%

Primary Employment Facility^a (n = 3,472)	
Educational Facility	60.8%
School	57.4%
○ Special School	0.4%
○ Preschool	4.9%
○ Elementary School	27.5%
○ Secondary School	4.6%
○ Several Schools	18.3%
○ Unspecified	1.6%
College/University	3.5%
Health Care Facility (HCF)	33.2%
Hospital	14.0%
Residential HCF	8.1%
○ Skilled Nursing Facility	6.7%
○ Other Residential HCF	1.4%
Nonresidential HCF	11.2%
○ Home Health Care	2.4%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.8%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	7.7%
All Other Facilities	5.9%

Race^b (n = 3,383)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.3%
Race Not Currently Listed	0.12%
Reported 2 or more Races	1.15%

Age^b (n = 3,369)	
34 and younger	26.5%
35–44	27.1%
45–54	24.0%
55–64	16.0%
65 and older	6.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Wyoming
January 1 – December 31, 2023
(n = 21)**

Employment Status^a (n = 20)	
Employed Full Time	80.0%
Employed Part Time	20.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

Primary Employment Facility^a (n = 19)	
Educational Facility	10.5%
School	5.3%
○ Special School	0.0%
○ Preschool	5.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	5.3%
Health Care Facility (HCF)	89.5%
Hospital	26.3%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	63.2%
○ Home Health Care	0.0%
○ Private Physician's Office	10.5%
○ AUD's or SLP's Office	15.8%
○ Speech & Hearing Center	5.3%
○ Other Nonresidential HCF	31.6%
All Other Facilities	0.0%

Primary Employment Function^a (n = 20)	
Clinical Service Provider	80.0%
Special Education Teacher	0.0%
College/University Professor	5.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	15.0%
○ Administrator/Executive Officer	10.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	5.0%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	0.0%

Private Practice^a (n = 19)	
Employed Full Time in Private Practice	42.1%
Employed Part Time in Private Practice	21.1%
Not Employed in Private Practice	36.8%

Race^b (n = 18)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.00%

Ethnicity^b (n = 19)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 17)	
34 and younger	17.6%
35–44	23.5%
45–54	23.5%
55–64	29.4%
65 and older	5.9%

Gender^b (n = 20)	
Female	90.0%
Male	10.0%
Non-binary	0.00%
Other	0.00%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Wyoming
January 1 – December 31, 2023
(n = 385)**

Employment Status^a (n = 375)	
Employed Full Time	72.0%
Employed Part Time	17.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.5%
Retired	4.3%

Primary Employment Function^a (n = 337)	
Clinical Service Provider	74.8%
Special Education Teacher	11.6%
College/University Professor	2.7%
Researcher	0.0%
Doctoral Candidate	0.3%
Administrator	5.0%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.6%
Consultant	0.9%
Other Position	4.7%

Private Practice^a (n = 322)	
Employed Full Time in Private Practice	9.6%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	78.6%

Ethnicity^b (n = 346)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

Gender^b (n = 358)	
Female	94.7%
Male	5.3%
Non-binary	0.00%
Other	0.00%

Primary Employment Facility^a (n = 349)		
Educational Facility	71.3%	
School	68.2%	
○ Special School		0.3%
○ Preschool		14.3%
○ Elementary School		25.2%
○ Secondary School		3.4%
○ Several Schools		23.5%
○ Unspecified		1.4%
College/University		3.2%
Health Care Facility (HCF)	22.9%	
Hospital		8.9%
Residential HCF	3.7%	
○ Skilled Nursing Facility		2.9%
○ Other Residential HCF		0.9%
Nonresidential HCF	10.3%	
○ Home Health Care		2.6%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		1.1%
○ Speech & Hearing Center		0.6%
○ Other Nonresidential HCF		6.0%
All Other Facilities		5.7%

Race^b (n = 336)	
American Indian or Alaska Native	0.3%
Asian	0.3%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.6%
White	97.6%
Race Not Currently Listed	0.00%
Reported 2 or more Races	0.89%

Age^b (n = 345)	
34 and younger	20.0%
35–44	30.7%
45–54	24.1%
55–64	13.9%
65 and older	11.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.